

**Barèmes revalorisés au 1er juillet 2018 - CCT 8/6/2018**  
**secteur des Milieux d'accueil d'enfants - Communauté française**

indice-pivot 102,04  
 Pourcentage de liquidation 167,34%  
 Coefficient de liquidation 1,6734

ancienneté	barème 1		barème 2		barème 3		barème 4 - barème hors CCT (*)	
	infirmier social ou gradué - assistant social et autres gradués responsables d'équipe	infirmier breveté	puéricultrice	institutrice maternelle	base annuelle 100 %	réminération mensuelle indexée	base annuelle 100 %	réminération mensuelle indexée
0	17.305,48	2.413,25	15.097,22	2.105,31	14.356,35	2.001,99	15.448,40	2.154,28
1	17.729,56	2.472,39	16.243,89	2.265,21	15.266,92	2.128,97	15.824,38	2.206,71
2	17.879,54	2.493,30	16.243,89	2.265,21	15.405,66	2.148,32	16.200,36	2.259,14
3	18.718,50	2.610,29	16.508,53	2.302,11	15.544,36	2.167,66	16.576,34	2.311,57
4	18.718,50	2.610,29	16.508,53	2.302,11	15.683,08	2.187,01	16.576,34	2.311,57
5	19.276,27	2.688,08	16.861,35	2.351,32	15.821,82	2.206,35	17.355,69	2.420,25
6	19.276,27	2.688,08	16.861,35	2.351,32	15.960,55	2.225,70	17.355,69	2.420,25
7	21.209,62	2.957,68	19.140,73	2.669,17	16.099,27	2.245,04	18.135,05	2.528,93
8	21.209,62	2.957,68	19.140,73	2.669,17	16.238,02	2.264,39	18.135,05	2.528,93
9	21.775,68	3.036,62	19.680,44	2.744,44	16.376,74	2.283,74	18.917,65	2.638,07
10	22.109,10	3.083,11	20.040,20	2.794,61	16.921,09	2.358,65	18.917,65	2.638,07
11	22.648,82	3.158,38	20.579,90	2.869,87	17.087,45	2.382,84	19.712,44	2.748,90
12	22.648,82	3.158,38	20.579,90	2.869,87	17.253,88	2.406,05	19.712,44	2.748,90
13	23.188,50	3.233,64	21.119,61	2.945,13	17.420,25	2.429,25	20.507,24	2.859,73
14	23.188,50	3.233,64	21.119,61	2.945,13	17.586,69	2.452,46	20.507,24	2.859,73
15	23.817,42	3.321,34	21.659,30	3.020,39	17.753,10	2.475,67	21.302,04	2.970,57
16	25.587,24	3.568,14	21.659,30	3.020,39	17.919,48	2.498,87	21.302,04	2.970,57
17	26.126,92	3.643,40	22.198,99	3.095,65	18.085,91	2.522,08	22.096,83	3.081,40
18	26.126,92	3.643,40	22.198,99	3.095,65	18.252,29	2.545,28	22.096,83	3.081,40
19	26.681,81	3.722,17	22.738,70	3.170,91	18.418,73	2.568,49	22.891,63	3.192,24
20	26.991,81	3.764,01	22.738,70	3.170,91	18.585,11	2.591,69	22.891,63	3.192,24
21	27.248,48	3.799,80	23.278,39	3.246,17	18.751,52	2.614,90	23.686,42	3.303,07
22	27.248,48	3.799,80	23.278,39	3.246,17	18.917,92	2.638,10	23.686,42	3.303,07
23	27.805,13	3.877,43	23.818,10	3.321,43	19.084,33	2.661,31	24.481,22	3.413,91
24	27.805,13	3.877,43	23.818,10	3.321,43	19.243,90	2.683,56	24.481,22	3.413,91
25	28.361,78	3.955,05	24.357,79	3.396,69	19.423,41	2.708,59	25.276,02	3.524,74
26	28.361,78	3.955,05	24.357,79	3.396,69	19.593,14	2.732,26	25.276,02	3.524,74
27	28.918,45	4.032,68	24.897,48	3.471,95	19.762,83	2.756,93	26.070,81	3.635,57
28	28.918,45	4.032,68	24.897,48	3.471,95	19.932,58	2.779,60	26.070,81	3.635,57
29	29.228,29	4.075,89	24.897,48	3.471,95	20.102,28	2.803,26	26.070,81	3.635,57
30			24.897,48	3.471,95	20.102,28	2.803,26		
31			25.068,15	3.495,75	20.429,15	2.848,84		

(\*) barème résiduaire - uniquement appliqué pour les institutrices maternelles engagées avant réforme

ancienneté	barème 5 autres gradués non responsables d'équipe		barème 6 personne administratif - niveau rédacteur		barème 7 personnel d'intendance - entretien et cuisine - non qualifié		barème 8 personnel d'intendance - entretien et cuisine - semi qualifié	
	base annuelle 100 %	rémunération mensuelle indexée	base annuelle 100 %	rémunération mensuelle indexée	base annuelle 100 %	rémunération mensuelle indexée	base annuelle 100 %	rémunération mensuelle indexée
0	17.305,48	2.413,25	13.422,85	1.871,82	12.207,83	1.702,38	12.366,56	1.724,52
1	17.729,56	2.472,39	14.553,21	2.029,45	13.057,07	1.820,81	13.290,13	1.853,31
2	17.879,54	2.493,30	14.679,12	2.047,00	13.125,67	1.830,37	13.417,00	1.871,00
3	18.718,50	2.610,29	14.804,99	2.064,56	13.194,25	1.839,94	13.543,88	1.888,69
4	18.718,50	2.610,29	14.930,87	2.082,11	13.262,83	1.849,50	13.671,69	1.906,52
5	19.276,27	2.688,08	15.056,78	2.099,67	13.331,42	1.859,07	13.797,59	1.924,07
6	19.276,27	2.688,08	15.361,09	2.142,10	13.399,98	1.868,63	13.924,48	1.941,77
7	20.907,86	2.915,60	15.665,39	2.184,54	13.468,56	1.878,19	14.051,33	1.959,46
8	20.907,86	2.915,60	15.969,69	2.226,97	13.537,14	1.887,75	14.178,20	1.977,15
9	21.530,47	3.002,42	16.273,97	2.269,41	13.605,76	1.897,32	14.305,04	1.994,84
10	21.794,54	3.039,25	16.926,13	2.360,35	14.028,06	1.956,21	14.788,60	2.062,27
11	22.326,58	3.113,44	17.230,43	2.402,78	14.165,20	1.975,34	14.942,84	2.083,78
12	22.326,58	3.113,44	17.534,76	2.445,22	14.165,20	1.975,34	15.097,06	2.105,28
13	22.858,58	3.187,63	17.839,05	2.487,66	14.233,81	1.984,90	15.251,27	2.126,79
14	22.858,58	3.187,63	18.143,33	2.530,09	14.302,39	1.994,47	15.405,51	2.148,30
15	23.689,79	3.303,54	18.447,62	2.572,52	14.370,97	2.004,03	15.559,72	2.169,80
16	25.223,19	3.517,37	18.751,94	2.614,96	14.439,55	2.013,60	15.713,94	2.191,31
17	25.755,20	3.591,56	19.060,55	2.657,99	14.508,14	2.023,16	15.868,21	2.212,82
18	25.755,20	3.591,56	19.370,86	2.701,27	14.576,73	2.032,72	16.022,40	2.234,32
19	26.287,21	3.665,75	19.680,94	2.744,51	14.645,31	2.042,29	16.176,64	2.255,83
20	26.287,21	3.665,75	19.991,45	2.787,81	14.713,91	2.051,85	16.330,85	2.277,34
21	26.819,27	3.739,95	20.301,74	2.831,06	14.782,49	2.061,42	16.485,10	2.298,85
22	26.819,27	3.739,95	20.612,04	2.874,35	14.851,08	2.070,98	16.639,29	2.320,35
23	27.351,27	3.814,14	20.922,36	2.917,62	14.919,67	2.080,55	16.793,52	2.341,86
24	27.351,27	3.814,14	21.232,64	2.960,89	14.988,25	2.090,11	16.947,74	2.363,36
25	27.883,31	3.888,33	21.542,95	3.004,16	15.056,83	2.099,68	17.101,98	2.384,87
26	27.883,31	3.888,33	21.853,24	3.047,43	15.125,43	2.109,24	17.256,18	2.406,37
27	28.415,33	3.962,52	22.163,57	3.090,71	15.194,02	2.118,81	17.410,44	2.427,89
28	28.415,33	3.962,52	22.473,83	3.133,98	15.194,02	2.118,81	17.564,65	2.449,39
29	28.415,33	3.962,52	22.784,14	3.177,25	15.194,02	2.118,81	17.718,87	2.470,90