

FONCTION : ouvrier 1^{ère} catégorie.Numéro du barème : **1**Objectif : **1/22**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.169,24	531.246	21.605,46	871.562	1.800,46	72.630	0,00	0	1.800,46	72.630	10,93	440,92
1	14.231,22	574.086	23.347,74	941.845	1.945,64	78.487	0,00	0	1.945,64	78.487	11,82	476,82
2	14.363,74	579.432	23.565,16	950.616	1.963,76	79.218	0,00	0	1.963,76	79.218	11,93	481,26
3	14.496,32	584.780	23.782,66	959.390	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
4	14.628,84	590.126	24.000,08	968.161	2.000,01	80.680	0,00	0	2.000,01	80.680	12,15	490,13
5	14.761,39	595.473	24.217,54	976.933	2.018,13	81.411	0,00	0	2.018,13	81.411	12,26	494,57
6	14.893,96	600.821	24.435,04	985.707	2.036,25	82.142	0,00	0	2.036,25	82.142	12,37	499,00
7	15.026,49	606.167	24.652,46	994.478	2.054,37	82.873	0,00	0	2.054,37	82.873	12,48	503,44
8	15.159,04	611.514	24.869,91	1.003.250	2.072,49	83.604	0,00	0	2.072,49	83.604	12,59	507,88
9	15.291,58	616.861	25.087,37	1.012.022	2.090,61	84.335	0,00	0	2.090,61	84.335	12,70	512,32
10	15.834,99	638.782	25.978,89	1.047.986	2.164,91	87.332	0,00	0	2.164,91	87.332	13,15	530,47
11	15.995,50	645.257	26.242,22	1.058.609	2.186,85	88.217	0,00	0	2.186,85	88.217	13,28	535,71
12	16.155,99	651.731	26.505,52	1.069.230	2.208,79	89.102	0,00	0	2.208,79	89.102	13,41	540,96
13	16.316,48	658.205	26.768,81	1.079.851	2.230,73	89.987	0,00	0	2.230,73	89.987	13,55	546,61
14	16.476,99	664.680	27.032,14	1.090.474	2.252,68	90.873	0,00	0	2.252,68	90.873	13,68	551,85
15	16.637,50	671.155	27.295,48	1.101.097	2.274,62	91.758	0,00	0	2.274,62	91.758	13,81	557,09
16	16.797,98	677.629	27.558,77	1.111.718	2.296,56	92.643	0,00	0	2.296,56	92.643	13,95	562,74
17	16.958,50	684.104	27.822,11	1.122.341	2.318,51	93.528	0,00	0	2.318,51	93.528	14,08	567,99
18	17.118,98	690.578	28.085,40	1.132.962	2.340,45	94.414	0,00	0	2.340,45	94.414	14,21	573,23
19	17.279,47	697.052	28.348,69	1.143.583	2.362,39	95.299	0,00	0	2.362,39	95.299	14,35	578,88
20	17.440,00	703.528	28.612,07	1.154.208	2.384,34	96.184	0,00	0	2.384,34	96.184	14,48	584,12
21	17.600,49	710.002	28.875,36	1.164.829	2.406,28	97.069	0,00	0	2.406,28	97.069	14,61	589,37
22	17.760,98	716.476	29.138,66	1.175.451	2.428,22	97.954	0,00	0	2.428,22	97.954	14,75	595,01
23	17.921,49	722.951	29.401,99	1.186.073	2.450,17	98.840	0,00	0	2.450,17	98.840	14,88	600,26
24	18.081,97	729.425	29.665,29	1.196.695	2.472,11	99.725	0,00	0	2.472,11	99.725	15,01	605,50
25	18.242,48	735.900	29.928,62	1.207.318	2.494,05	100.610	0,00	0	2.494,05	100.610	15,15	611,15
26	18.402,97	742.374	30.191,91	1.217.939	2.515,99	101.495	0,00	0	2.515,99	101.495	15,28	616,39
27	18.563,48	748.849	30.455,25	1.228.562	2.537,94	102.380	0,00	0	2.537,94	102.380	15,41	621,64
28	18.723,97	755.323	30.718,54	1.239.183	2.559,88	103.265	0,00	0	2.559,88	103.265	15,55	627,29
29	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53
30	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53
31	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53

FONCTION : ouvrier 2^{ème} catégorie.

Numéro du barème : 2

Objectif : 1/22

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 164,06%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.169,24	531.246	21.605,46	871.562	1.800,46	72.630	0,00	0	1.800,46	72.630	10,93	440,92
1	14.231,22	574.086	23.347,74	941.845	1.945,64	78.487	0,00	0	1.945,64	78.487	11,82	476,82
2	14.363,74	579.432	23.565,16	950.616	1.963,76	79.218	0,00	0	1.963,76	79.218	11,93	481,26
3	14.496,32	584.780	23.782,66	959.390	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
4	14.628,84	590.126	24.000,08	968.161	2.000,01	80.680	0,00	0	2.000,01	80.680	12,15	490,13
5	14.761,39	595.473	24.217,54	976.933	2.018,13	81.411	0,00	0	2.018,13	81.411	12,26	494,57
6	14.893,96	600.821	24.435,04	985.707	2.036,25	82.142	0,00	0	2.036,25	82.142	12,37	499,00
7	15.026,49	606.167	24.652,46	994.478	2.054,37	82.873	0,00	0	2.054,37	82.873	12,48	503,44
8	15.159,04	611.514	24.869,91	1.003.250	2.072,49	83.604	0,00	0	2.072,49	83.604	12,59	507,88
9	15.291,58	616.861	25.087,37	1.012.022	2.090,61	84.335	0,00	0	2.090,61	84.335	12,70	512,32
10	15.834,99	638.782	25.978,89	1.047.986	2.164,91	87.332	0,00	0	2.164,91	87.332	13,15	530,47
11	15.995,50	645.257	26.242,22	1.058.609	2.186,85	88.217	0,00	0	2.186,85	88.217	13,28	535,71
12	16.155,99	651.731	26.505,52	1.069.230	2.208,79	89.102	0,00	0	2.208,79	89.102	13,41	540,96
13	16.316,48	658.205	26.768,81	1.079.851	2.230,73	89.987	0,00	0	2.230,73	89.987	13,55	546,61
14	16.476,99	664.680	27.032,14	1.090.474	2.252,68	90.873	0,00	0	2.252,68	90.873	13,68	551,85
15	16.637,50	671.155	27.295,48	1.101.097	2.274,62	91.758	0,00	0	2.274,62	91.758	13,81	557,09
16	16.797,98	677.629	27.558,77	1.111.718	2.296,56	92.643	0,00	0	2.296,56	92.643	13,95	562,74
17	16.958,50	684.104	27.822,11	1.122.341	2.318,51	93.528	0,00	0	2.318,51	93.528	14,08	567,99
18	17.118,98	690.578	28.085,40	1.132.962	2.340,45	94.414	0,00	0	2.340,45	94.414	14,21	573,23
19	17.279,47	697.052	28.348,69	1.143.583	2.362,39	95.299	0,00	0	2.362,39	95.299	14,35	578,88
20	17.440,00	703.528	28.612,07	1.154.208	2.384,34	96.184	0,00	0	2.384,34	96.184	14,48	584,12
21	17.600,49	710.002	28.875,36	1.164.829	2.406,28	97.069	0,00	0	2.406,28	97.069	14,61	589,37
22	17.760,98	716.476	29.138,66	1.175.451	2.428,22	97.954	0,00	0	2.428,22	97.954	14,75	595,01
23	17.921,49	722.951	29.401,99	1.186.073	2.450,17	98.840	0,00	0	2.450,17	98.840	14,88	600,26
24	18.081,97	729.425	29.665,29	1.196.695	2.472,11	99.725	0,00	0	2.472,11	99.725	15,01	605,50
25	18.242,48	735.900	29.928,62	1.207.318	2.494,05	100.610	0,00	0	2.494,05	100.610	15,15	611,15
26	18.402,97	742.374	30.191,91	1.217.939	2.515,99	101.495	0,00	0	2.515,99	101.495	15,28	616,39
27	18.563,48	748.849	30.455,25	1.228.562	2.537,94	102.380	0,00	0	2.537,94	102.380	15,41	621,64
28	18.723,97	755.323	30.718,54	1.239.183	2.559,88	103.265	0,00	0	2.559,88	103.265	15,55	627,29
29	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53
30	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53
31	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53

FONCTION : ouvrier 3^{ème} catégorie.

Numéro du barème : 3

Objectif : 1/22

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 164,06%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.169,24	531.246	21.605,46	871.562	1.800,46	72.630	0,00	0	1.800,46	72.630	10,93	440,92
1	14.231,22	574.086	23.347,74	941.845	1.945,64	78.487	0,00	0	1.945,64	78.487	11,82	476,82
2	14.363,74	579.432	23.565,16	950.616	1.963,76	79.218	0,00	0	1.963,76	79.218	11,93	481,26
3	14.496,32	584.780	23.782,66	959.390	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
4	14.628,84	590.126	24.000,08	968.161	2.000,01	80.680	0,00	0	2.000,01	80.680	12,15	490,13
5	14.761,39	595.473	24.217,54	976.933	2.018,13	81.411	0,00	0	2.018,13	81.411	12,26	494,57
6	14.893,96	600.821	24.435,04	985.707	2.036,25	82.142	0,00	0	2.036,25	82.142	12,37	499,00
7	15.026,49	606.167	24.652,46	994.478	2.054,37	82.873	0,00	0	2.054,37	82.873	12,48	503,44
8	15.159,04	611.514	24.869,91	1.003.250	2.072,49	83.604	0,00	0	2.072,49	83.604	12,59	507,88
9	15.291,58	616.861	25.087,37	1.012.022	2.090,61	84.335	0,00	0	2.090,61	84.335	12,70	512,32
10	15.834,99	638.782	25.978,89	1.047.986	2.164,91	87.332	0,00	0	2.164,91	87.332	13,15	530,47
11	15.995,50	645.257	26.242,22	1.058.609	2.186,85	88.217	0,00	0	2.186,85	88.217	13,28	535,71
12	16.155,99	651.731	26.505,52	1.069.230	2.208,79	89.102	0,00	0	2.208,79	89.102	13,41	540,96
13	16.316,48	658.205	26.768,81	1.079.851	2.230,73	89.987	0,00	0	2.230,73	89.987	13,55	546,61
14	16.476,99	664.680	27.032,14	1.090.474	2.252,68	90.873	0,00	0	2.252,68	90.873	13,68	551,85
15	16.637,50	671.155	27.295,48	1.101.097	2.274,62	91.758	0,00	0	2.274,62	91.758	13,81	557,09
16	16.797,98	677.629	27.558,77	1.111.718	2.296,56	92.643	0,00	0	2.296,56	92.643	13,95	562,74
17	16.958,50	684.104	27.822,11	1.122.341	2.318,51	93.528	0,00	0	2.318,51	93.528	14,08	567,99
18	17.118,98	690.578	28.085,40	1.132.962	2.340,45	94.414	0,00	0	2.340,45	94.414	14,21	573,23
19	17.279,47	697.052	28.348,69	1.143.583	2.362,39	95.299	0,00	0	2.362,39	95.299	14,35	578,88
20	17.440,00	703.528	28.612,07	1.154.208	2.384,34	96.184	0,00	0	2.384,34	96.184	14,48	584,12
21	17.600,49	710.002	28.875,36	1.164.829	2.406,28	97.069	0,00	0	2.406,28	97.069	14,61	589,37
22	17.760,98	716.476	29.138,66	1.175.451	2.428,22	97.954	0,00	0	2.428,22	97.954	14,75	595,01
23	17.921,49	722.951	29.401,99	1.186.073	2.450,17	98.840	0,00	0	2.450,17	98.840	14,88	600,26
24	18.081,97	729.425	29.665,29	1.196.695	2.472,11	99.725	0,00	0	2.472,11	99.725	15,01	605,50
25	18.242,48	735.900	29.928,62	1.207.318	2.494,05	100.610	0,00	0	2.494,05	100.610	15,15	611,15
26	18.402,97	742.374	30.191,91	1.217.939	2.515,99	101.495	0,00	0	2.515,99	101.495	15,28	616,39
27	18.563,48	748.849	30.455,25	1.228.562	2.537,94	102.380	0,00	0	2.537,94	102.380	15,41	621,64
28	18.723,97	755.323	30.718,54	1.239.183	2.559,88	103.265	0,00	0	2.559,88	103.265	15,55	627,29
29	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53
30	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53
31	18.884,48	761.798	30.981,88	1.249.806	2.581,82	104.150	0,00	0	2.581,82	104.150	15,68	632,53

FONCTION : aide de laboratoire clinique, commis, commis-sténodactylographe, copiste 2^{ème} classe, interprète pour sourd-muet 2^{ème} classe, technicien bricoleur en appareillage.

Numéro du barème : **4**

Objectif : **1/26**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.040,46	889.110	1.836,71	74.093	0,00	0	1.836,71	74.093	11,15	449,79
1	14.496,37	584.782	23.782,74	959.393	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
2	14.635,96	590.413	24.011,75	968.632	2.000,98	80.719	0,00	0	2.000,98	80.719	12,15	490,13
3	14.775,54	596.044	24.240,76	977.870	2.020,06	81.489	0,00	0	2.020,06	81.489	12,27	494,97
4	14.915,11	601.674	24.469,73	987.106	2.039,14	82.259	0,00	0	2.039,14	82.259	12,38	499,41
5	15.054,70	607.305	24.698,74	996.345	2.058,23	83.029	0,00	0	2.058,23	83.029	12,50	504,25
6	15.194,29	612.936	24.927,75	1.005.583	2.077,31	83.798	0,00	0	2.077,31	83.798	12,62	509,09
7	15.333,88	618.567	25.156,76	1.014.821	2.096,40	84.569	0,00	0	2.096,40	84.569	12,73	513,53
8	15.473,46	624.198	25.385,77	1.024.059	2.115,48	85.338	0,00	0	2.115,48	85.338	12,85	518,37
9	15.613,05	629.829	25.614,77	1.033.297	2.134,56	86.108	0,00	0	2.134,56	86.108	12,96	522,81
10	16.160,65	651.919	26.513,16	1.069.538	2.209,43	89.128	0,00	0	2.209,43	89.128	13,42	541,36
11	16.328,05	658.672	26.787,80	1.080.617	2.232,32	90.052	0,00	0	2.232,32	90.052	13,56	547,01
12	16.495,50	665.427	27.062,52	1.091.699	2.255,21	90.975	0,00	0	2.255,21	90.975	13,70	552,66
13	16.662,96	672.182	27.337,25	1.102.782	2.278,10	91.898	0,00	0	2.278,10	91.898	13,83	557,90
14	16.830,38	678.936	27.611,93	1.113.862	2.300,99	92.822	0,00	0	2.300,99	92.822	13,97	563,55
15	16.997,84	685.691	27.886,65	1.124.945	2.323,89	93.745	0,00	0	2.323,89	93.745	14,11	569,20
16	17.165,26	692.445	28.161,33	1.136.025	2.346,78	94.669	0,00	0	2.346,78	94.669	14,25	574,84
17	17.332,69	699.199	28.436,01	1.147.106	2.369,67	95.592	0,00	0	2.369,67	95.592	14,39	580,49
18	17.500,14	705.954	28.710,73	1.158.188	2.392,56	96.516	0,00	0	2.392,56	96.516	14,53	586,14
19	17.667,57	712.708	28.985,42	1.169.269	2.415,45	97.439	0,00	0	2.415,45	97.439	14,67	591,79
20	17.835,00	719.462	29.260,10	1.180.350	2.438,34	98.362	0,00	0	2.438,34	98.362	14,81	597,43
21	18.002,45	726.217	29.534,82	1.191.432	2.461,23	99.286	0,00	0	2.461,23	99.286	14,95	603,08
22	18.169,88	732.971	29.809,50	1.202.512	2.484,12	100.209	0,00	0	2.484,12	100.209	15,09	608,73
23	18.337,33	739.726	30.084,22	1.213.594	2.507,02	101.133	0,00	0	2.507,02	101.133	15,22	613,97
24	18.504,76	746.480	30.358,90	1.224.675	2.529,91	102.056	0,00	0	2.529,91	102.056	15,36	619,62
25	18.672,18	753.234	30.633,58	1.235.756	2.552,80	102.980	0,00	0	2.552,80	102.980	15,50	625,27
26	18.839,64	759.989	30.908,31	1.246.838	2.575,69	103.903	0,00	0	2.575,69	103.903	15,64	630,92
27	19.007,06	766.743	31.182,99	1.257.919	2.598,58	104.826	0,00	0	2.598,58	104.826	15,78	636,56
28	19.174,51	773.498	31.457,71	1.269.001	2.621,48	105.750	0,00	0	2.621,48	105.750	15,92	642,21
29	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
30	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
31	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86

FONCTION : assistant aide à la vie journalière, éducateur classe III.

Numéro du barème : **5**Objectif : **1/26**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.040,46	889.110	1.836,71	74.093	0,00	0	1.836,71	74.093	11,15	449,79
1	14.496,37	584.782	23.782,74	959.393	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
2	14.635,96	590.413	24.011,75	968.632	2.000,98	80.719	0,00	0	2.000,98	80.719	12,15	490,13
3	14.775,54	596.044	24.240,76	977.870	2.020,06	81.489	0,00	0	2.020,06	81.489	12,27	494,97
4	14.915,11	601.674	24.469,73	987.106	2.039,14	82.259	0,00	0	2.039,14	82.259	12,38	499,41
5	15.054,70	607.305	24.698,74	996.345	2.058,23	83.029	0,00	0	2.058,23	83.029	12,50	504,25
6	15.194,29	612.936	24.927,75	1.005.583	2.077,31	83.798	0,00	0	2.077,31	83.798	12,62	509,09
7	15.333,88	618.567	25.156,76	1.014.821	2.096,40	84.569	0,00	0	2.096,40	84.569	12,73	513,53
8	15.473,46	624.198	25.385,77	1.024.059	2.115,48	85.338	0,00	0	2.115,48	85.338	12,85	518,37
9	15.613,05	629.829	25.614,77	1.033.297	2.134,56	86.108	0,00	0	2.134,56	86.108	12,96	522,81
10	16.160,65	651.919	26.513,16	1.069.538	2.209,43	89.128	0,00	0	2.209,43	89.128	13,42	541,36
11	16.328,05	658.672	26.787,80	1.080.617	2.232,32	90.052	0,00	0	2.232,32	90.052	13,56	547,01
12	16.495,50	665.427	27.062,52	1.091.699	2.255,21	90.975	0,00	0	2.255,21	90.975	13,70	552,66
13	16.662,96	672.182	27.337,25	1.102.782	2.278,10	91.898	0,00	0	2.278,10	91.898	13,83	557,90
14	16.830,38	678.936	27.611,93	1.113.862	2.300,99	92.822	0,00	0	2.300,99	92.822	13,97	563,55
15	16.997,84	685.691	27.886,65	1.124.945	2.323,89	93.745	0,00	0	2.323,89	93.745	14,11	569,20
16	17.165,26	692.445	28.161,33	1.136.025	2.346,78	94.669	0,00	0	2.346,78	94.669	14,25	574,84
17	17.332,69	699.199	28.436,01	1.147.106	2.369,67	95.592	0,00	0	2.369,67	95.592	14,39	580,49
18	17.500,14	705.954	28.710,73	1.158.188	2.392,56	96.516	0,00	0	2.392,56	96.516	14,53	586,14
19	17.667,57	712.708	28.985,42	1.169.269	2.415,45	97.439	0,00	0	2.415,45	97.439	14,67	591,79
20	17.835,00	719.462	29.260,10	1.180.350	2.438,34	98.362	0,00	0	2.438,34	98.362	14,81	597,43
21	18.002,45	726.217	29.534,82	1.191.432	2.461,23	99.286	0,00	0	2.461,23	99.286	14,95	603,08
22	18.169,88	732.971	29.809,50	1.202.512	2.484,12	100.209	0,00	0	2.484,12	100.209	15,09	608,73
23	18.337,33	739.726	30.084,22	1.213.594	2.507,02	101.133	0,00	0	2.507,02	101.133	15,22	613,97
24	18.504,76	746.480	30.358,90	1.224.675	2.529,91	102.056	0,00	0	2.529,91	102.056	15,36	619,62
25	18.672,18	753.234	30.633,58	1.235.756	2.552,80	102.980	0,00	0	2.552,80	102.980	15,50	625,27
26	18.839,64	759.989	30.908,31	1.246.838	2.575,69	103.903	0,00	0	2.575,69	103.903	15,64	630,92
27	19.007,06	766.743	31.182,99	1.257.919	2.598,58	104.826	0,00	0	2.598,58	104.826	15,78	636,56
28	19.174,51	773.498	31.457,71	1.269.001	2.621,48	105.750	0,00	0	2.621,48	105.750	15,92	642,21
29	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
30	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
31	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86

FONCTION : ouvrier 4^{ème} catégorie.Numéro du barème : **6**Objectif : **1/26**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.040,46	889.110	1.836,71	74.093	0,00	0	1.836,71	74.093	11,15	449,79
1	14.496,37	584.782	23.782,74	959.393	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
2	14.635,96	590.413	24.011,75	968.632	2.000,98	80.719	0,00	0	2.000,98	80.719	12,15	490,13
3	14.775,54	596.044	24.240,76	977.870	2.020,06	81.489	0,00	0	2.020,06	81.489	12,27	494,97
4	14.915,11	601.674	24.469,73	987.106	2.039,14	82.259	0,00	0	2.039,14	82.259	12,38	499,41
5	15.054,70	607.305	24.698,74	996.345	2.058,23	83.029	0,00	0	2.058,23	83.029	12,50	504,25
6	15.194,29	612.936	24.927,75	1.005.583	2.077,31	83.798	0,00	0	2.077,31	83.798	12,62	509,09
7	15.333,88	618.567	25.156,76	1.014.821	2.096,40	84.569	0,00	0	2.096,40	84.569	12,73	513,53
8	15.473,46	624.198	25.385,77	1.024.059	2.115,48	85.338	0,00	0	2.115,48	85.338	12,85	518,37
9	15.613,05	629.829	25.614,77	1.033.297	2.134,56	86.108	0,00	0	2.134,56	86.108	12,96	522,81
10	16.160,65	651.919	26.513,16	1.069.538	2.209,43	89.128	0,00	0	2.209,43	89.128	13,42	541,36
11	16.328,05	658.672	26.787,80	1.080.617	2.232,32	90.052	0,00	0	2.232,32	90.052	13,56	547,01
12	16.495,50	665.427	27.062,52	1.091.699	2.255,21	90.975	0,00	0	2.255,21	90.975	13,70	552,66
13	16.662,96	672.182	27.337,25	1.102.782	2.278,10	91.898	0,00	0	2.278,10	91.898	13,83	557,90
14	16.830,38	678.936	27.611,93	1.113.862	2.300,99	92.822	0,00	0	2.300,99	92.822	13,97	563,55
15	16.997,84	685.691	27.886,65	1.124.945	2.323,89	93.745	0,00	0	2.323,89	93.745	14,11	569,20
16	17.165,26	692.445	28.161,33	1.136.025	2.346,78	94.669	0,00	0	2.346,78	94.669	14,25	574,84
17	17.332,69	699.199	28.436,01	1.147.106	2.369,67	95.592	0,00	0	2.369,67	95.592	14,39	580,49
18	17.500,14	705.954	28.710,73	1.158.188	2.392,56	96.516	0,00	0	2.392,56	96.516	14,53	586,14
19	17.667,57	712.708	28.985,42	1.169.269	2.415,45	97.439	0,00	0	2.415,45	97.439	14,67	591,79
20	17.835,00	719.462	29.260,10	1.180.350	2.438,34	98.362	0,00	0	2.438,34	98.362	14,81	597,43
21	18.002,45	726.217	29.534,82	1.191.432	2.461,23	99.286	0,00	0	2.461,23	99.286	14,95	603,08
22	18.169,88	732.971	29.809,50	1.202.512	2.484,12	100.209	0,00	0	2.484,12	100.209	15,09	608,73
23	18.337,33	739.726	30.084,22	1.213.594	2.507,02	101.133	0,00	0	2.507,02	101.133	15,22	613,97
24	18.504,76	746.480	30.358,90	1.224.675	2.529,91	102.056	0,00	0	2.529,91	102.056	15,36	619,62
25	18.672,18	753.234	30.633,58	1.235.756	2.552,80	102.980	0,00	0	2.552,80	102.980	15,50	625,27
26	18.839,64	759.989	30.908,31	1.246.838	2.575,69	103.903	0,00	0	2.575,69	103.903	15,64	630,92
27	19.007,06	766.743	31.182,99	1.257.919	2.598,58	104.826	0,00	0	2.598,58	104.826	15,78	636,56
28	19.174,51	773.498	31.457,71	1.269.001	2.621,48	105.750	0,00	0	2.621,48	105.750	15,92	642,21
29	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
30	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
31	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86

FONCTION : garde-malade.

Numéro du barème : 7

Objectif : 1/26

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 164,06%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.434,39	541.942	22.040,46	889.110	1.836,71	74.093	0,00	0	1.836,71	74.093	11,15	449,79
1	14.496,37	584.782	23.782,74	959.393	1.981,89	79.949	0,00	0	1.981,89	79.949	12,04	485,69
2	14.635,96	590.413	24.011,75	968.632	2.000,98	80.719	0,00	0	2.000,98	80.719	12,15	490,13
3	14.775,54	596.044	24.240,76	977.870	2.020,06	81.489	0,00	0	2.020,06	81.489	12,27	494,97
4	14.915,11	601.674	24.469,73	987.106	2.039,14	82.259	0,00	0	2.039,14	82.259	12,38	499,41
5	15.054,70	607.305	24.698,74	996.345	2.058,23	83.029	0,00	0	2.058,23	83.029	12,50	504,25
6	15.194,29	612.936	24.927,75	1.005.583	2.077,31	83.798	0,00	0	2.077,31	83.798	12,62	509,09
7	15.333,88	618.567	25.156,76	1.014.821	2.096,40	84.569	0,00	0	2.096,40	84.569	12,73	513,53
8	15.473,46	624.198	25.385,77	1.024.059	2.115,48	85.338	0,00	0	2.115,48	85.338	12,85	518,37
9	15.613,05	629.829	25.614,77	1.033.297	2.134,56	86.108	0,00	0	2.134,56	86.108	12,96	522,81
10	16.160,65	651.919	26.513,16	1.069.538	2.209,43	89.128	0,00	0	2.209,43	89.128	13,42	541,36
11	16.328,05	658.672	26.787,80	1.080.617	2.232,32	90.052	0,00	0	2.232,32	90.052	13,56	547,01
12	16.495,50	665.427	27.062,52	1.091.699	2.255,21	90.975	0,00	0	2.255,21	90.975	13,70	552,66
13	16.662,96	672.182	27.337,25	1.102.782	2.278,10	91.898	0,00	0	2.278,10	91.898	13,83	557,90
14	16.830,38	678.936	27.611,93	1.113.862	2.300,99	92.822	0,00	0	2.300,99	92.822	13,97	563,55
15	16.997,84	685.691	27.886,65	1.124.945	2.323,89	93.745	0,00	0	2.323,89	93.745	14,11	569,20
16	17.165,26	692.445	28.161,33	1.136.025	2.346,78	94.669	0,00	0	2.346,78	94.669	14,25	574,84
17	17.332,69	699.199	28.436,01	1.147.106	2.369,67	95.592	0,00	0	2.369,67	95.592	14,39	580,49
18	17.500,14	705.954	28.710,73	1.158.188	2.392,56	96.516	0,00	0	2.392,56	96.516	14,53	586,14
19	17.667,57	712.708	28.985,42	1.169.269	2.415,45	97.439	0,00	0	2.415,45	97.439	14,67	591,79
20	17.835,00	719.462	29.260,10	1.180.350	2.438,34	98.362	0,00	0	2.438,34	98.362	14,81	597,43
21	18.002,45	726.217	29.534,82	1.191.432	2.461,23	99.286	0,00	0	2.461,23	99.286	14,95	603,08
22	18.169,88	732.971	29.809,50	1.202.512	2.484,12	100.209	0,00	0	2.484,12	100.209	15,09	608,73
23	18.337,33	739.726	30.084,22	1.213.594	2.507,02	101.133	0,00	0	2.507,02	101.133	15,22	613,97
24	18.504,76	746.480	30.358,90	1.224.675	2.529,91	102.056	0,00	0	2.529,91	102.056	15,36	619,62
25	18.672,18	753.234	30.633,58	1.235.756	2.552,80	102.980	0,00	0	2.552,80	102.980	15,50	625,27
26	18.839,64	759.989	30.908,31	1.246.838	2.575,69	103.903	0,00	0	2.575,69	103.903	15,64	630,92
27	19.007,06	766.743	31.182,99	1.257.919	2.598,58	104.826	0,00	0	2.598,58	104.826	15,78	636,56
28	19.174,51	773.498	31.457,71	1.269.001	2.621,48	105.750	0,00	0	2.621,48	105.750	15,92	642,21
29	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
30	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86
31	19.344,32	780.348	31.736,29	1.280.239	2.644,69	106.687	0,00	0	2.644,69	106.687	16,06	647,86

FONCTION : comptable 2^{ème} classe.Numéro du barème : **8**Objectif : **1/31**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.144,73	570.597	23.205,84	936.121	1.933,82	78.010	0,00	0	1.933,82	78.010	11,74	473,59
1	15.298,50	617.140	25.098,72	1.012.480	2.091,56	84.373	0,00	0	2.091,56	84.373	12,70	512,32
2	15.427,01	622.324	25.309,55	1.020.985	2.109,13	85.082	0,00	0	2.109,13	85.082	12,81	516,75
3	15.555,49	627.507	25.520,34	1.029.488	2.126,70	85.791	0,00	0	2.126,70	85.791	12,92	521,19
4	15.684,02	632.692	25.731,21	1.037.994	2.144,27	86.500	0,00	0	2.144,27	86.500	13,02	525,23
5	15.812,53	637.876	25.942,04	1.046.499	2.161,84	87.208	0,00	0	2.161,84	87.208	13,13	529,66
6	16.123,12	650.405	26.451,59	1.067.054	2.204,30	88.921	0,00	0	2.204,30	88.921	13,39	540,15
7	16.433,75	662.936	26.961,22	1.087.613	2.246,77	90.634	0,00	0	2.246,77	90.634	13,64	550,24
8	16.744,34	675.465	27.470,76	1.108.168	2.289,23	92.347	0,00	0	2.289,23	92.347	13,90	560,72
9	17.054,95	687.995	27.980,35	1.128.725	2.331,70	94.061	0,00	0	2.331,70	94.061	14,16	571,21
10	17.720,59	714.847	29.072,41	1.172.778	2.422,70	97.731	0,00	0	2.422,70	97.731	14,71	593,40
11	18.031,20	727.377	29.581,99	1.193.335	2.465,17	99.445	0,00	0	2.465,17	99.445	14,97	603,89
12	18.341,82	739.907	30.091,58	1.213.891	2.507,63	101.158	0,00	0	2.507,63	101.158	15,23	614,38
13	18.652,43	752.437	30.601,17	1.234.448	2.550,10	102.871	0,00	0	2.550,10	102.871	15,49	624,87
14	18.963,01	764.966	31.110,72	1.255.003	2.592,56	104.584	0,00	0	2.592,56	104.584	15,74	634,95
15	19.274,54	777.533	31.621,81	1.275.621	2.635,15	106.302	0,00	0	2.635,15	106.302	16,00	645,44
16	19.591,27	790.310	32.141,44	1.296.582	2.678,45	108.048	0,00	0	2.678,45	108.048	16,27	656,33
17	19.908,01	803.087	32.661,08	1.317.545	2.721,76	109.796	0,00	0	2.721,76	109.796	16,53	666,82
18	20.224,74	815.864	33.180,71	1.338.507	2.765,06	111.542	0,00	0	2.765,06	111.542	16,79	677,31
19	20.541,47	828.641	33.700,34	1.359.468	2.808,36	113.289	0,00	0	2.808,36	113.289	17,05	687,80
20	20.858,21	841.418	34.219,98	1.380.431	2.851,66	115.036	0,00	0	2.851,66	115.036	17,32	698,69
21	21.174,92	854.194	34.739,57	1.401.391	2.894,96	116.782	0,00	0	2.894,96	116.782	17,58	709,18
22	21.491,65	866.971	35.259,20	1.422.353	2.938,27	118.530	0,00	0	2.938,27	118.530	17,84	719,66
23	21.808,38	879.748	35.778,83	1.443.314	2.981,57	120.276	0,00	0	2.981,57	120.276	18,11	730,56
24	22.125,12	892.525	36.298,47	1.464.277	3.024,87	122.023	0,00	0	3.024,87	122.023	18,37	741,04
25	22.441,83	905.301	36.818,06	1.485.237	3.068,17	123.770	0,00	0	3.068,17	123.770	18,63	751,53
26	22.758,58	918.079	37.337,73	1.506.200	3.111,48	125.517	0,00	0	3.111,48	125.517	18,90	762,42
27	23.075,32	930.856	37.857,37	1.527.163	3.154,78	127.264	0,00	0	3.154,78	127.264	19,16	772,91
28	23.392,03	943.632	38.376,96	1.548.123	3.198,08	129.010	0,00	0	3.198,08	129.010	19,42	783,40
29	23.708,76	956.409	38.896,59	1.569.085	3.241,38	130.757	0,00	0	3.241,38	130.757	19,68	793,89
30	23.708,76	956.409	38.896,59	1.569.085	3.241,38	130.757	0,00	0	3.241,38	130.757	19,68	793,89
31	23.708,76	956.409	38.896,59	1.569.085	3.241,38	130.757	0,00	0	3.241,38	130.757	19,68	793,89

FONCTION : aide-familiale et sanitaire, puéricultrice.

Numéro du barème : 9

Objectif : 1/35

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 164,06%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.299,56	576.843	23.459,87	946.369	1.954,99	78.864	0,00	0	1.954,99	78.864	11,87	478,83
1	15.361,57	619.684	25.202,18	1.016.653	2.100,18	84.721	0,00	0	2.100,18	84.721	12,75	514,33
2	15.501,15	625.315	25.431,19	1.025.892	2.119,27	85.491	0,00	0	2.119,27	85.491	12,87	519,17
3	15.640,72	630.945	25.660,16	1.035.128	2.138,35	86.261	0,00	0	2.138,35	86.261	12,99	524,02
4	15.780,31	636.576	25.889,17	1.044.367	2.157,43	87.031	0,00	0	2.157,43	87.031	13,10	528,45
5	15.919,90	642.207	26.118,18	1.053.605	2.176,52	87.801	0,00	0	2.176,52	87.801	13,22	533,29
6	16.133,85	650.838	26.469,20	1.067.765	2.205,77	88.981	0,00	0	2.205,77	88.981	13,40	540,55
7	16.199,07	653.469	26.576,20	1.072.081	2.214,68	89.340	0,00	0	2.214,68	89.340	13,45	542,57
8	16.338,66	659.100	26.805,21	1.081.319	2.233,77	90.110	0,00	0	2.233,77	90.110	13,57	547,41
9	16.478,25	664.731	27.034,22	1.090.558	2.252,85	90.880	0,00	0	2.252,85	90.880	13,68	551,85
10	17.025,97	686.826	27.932,81	1.126.807	2.327,73	93.900	0,00	0	2.327,73	93.900	14,14	570,41
11	17.193,37	693.579	28.207,45	1.137.886	2.350,62	94.824	0,00	0	2.350,62	94.824	14,28	576,05
12	17.360,83	700.334	28.482,17	1.148.968	2.373,51	95.747	0,00	0	2.373,51	95.747	14,41	581,30
13	17.528,25	707.088	28.756,85	1.160.048	2.396,40	96.671	0,00	0	2.396,40	96.671	14,55	586,95
14	17.695,71	713.843	29.031,57	1.171.131	2.419,30	97.594	0,00	0	2.419,30	97.594	14,69	592,59
15	17.863,16	720.598	29.306,30	1.182.213	2.442,19	98.518	0,00	0	2.442,19	98.518	14,83	598,24
16	18.030,56	727.351	29.580,94	1.193.292	2.465,08	99.441	0,00	0	2.465,08	99.441	14,97	603,89
17	18.198,01	734.106	29.855,66	1.204.374	2.487,97	100.364	0,00	0	2.487,97	100.364	15,11	609,54
18	18.365,44	740.860	30.130,34	1.215.455	2.510,86	101.288	0,00	0	2.510,86	101.288	15,25	615,18
19	18.532,89	747.615	30.405,06	1.226.537	2.533,76	102.212	0,00	0	2.533,76	102.212	15,39	620,83
20	18.700,32	754.369	30.679,74	1.237.618	2.556,65	103.135	0,00	0	2.556,65	103.135	15,53	626,48
21	18.867,75	761.123	30.954,42	1.248.698	2.579,54	104.058	0,00	0	2.579,54	104.058	15,67	632,13
22	19.035,20	767.878	31.229,15	1.259.781	2.602,43	104.982	0,00	0	2.602,43	104.982	15,80	637,37
23	19.202,63	774.632	31.503,83	1.270.861	2.625,32	105.905	0,00	0	2.625,32	105.905	15,94	643,02
24	19.373,08	781.508	31.783,47	1.282.142	2.648,62	106.845	0,00	0	2.648,62	106.845	16,08	648,67
25	19.543,83	788.396	32.063,60	1.293.442	2.671,97	107.787	0,00	0	2.671,97	107.787	16,23	654,72
26	19.714,60	795.285	32.343,77	1.304.744	2.695,31	108.729	0,00	0	2.695,31	108.729	16,37	660,36
27	19.885,35	802.173	32.623,90	1.316.045	2.718,66	109.670	0,00	0	2.718,66	109.670	16,51	666,01
28	20.056,15	809.063	32.904,12	1.327.349	2.742,01	110.612	0,00	0	2.742,01	110.612	16,65	671,66
29	20.226,90	815.951	33.184,25	1.338.649	2.765,35	111.554	0,00	0	2.765,35	111.554	16,79	677,31
30	20.226,90	815.951	33.184,25	1.338.649	2.765,35	111.554	0,00	0	2.765,35	111.554	16,79	677,31
31	20.226,90	815.951	33.184,25	1.338.649	2.765,35	111.554	0,00	0	2.765,35	111.554	16,79	677,31

FONCTION : éducateur classe IIB.

Numéro du barème : **10**Objectif : **1/35**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.299,56	576.843	23.459,87	946.369	1.954,99	78.864	0,00	0	1.954,99	78.864	11,87	478,83
1	15.361,57	619.684	25.202,18	1.016.653	2.100,18	84.721	0,00	0	2.100,18	84.721	12,75	514,33
2	15.501,15	625.315	25.431,19	1.025.892	2.119,27	85.491	0,00	0	2.119,27	85.491	12,87	519,17
3	15.640,72	630.945	25.660,16	1.035.128	2.138,35	86.261	0,00	0	2.138,35	86.261	12,99	524,02
4	15.780,31	636.576	25.889,17	1.044.367	2.157,43	87.031	0,00	0	2.157,43	87.031	13,10	528,45
5	15.919,90	642.207	26.118,18	1.053.605	2.176,52	87.801	0,00	0	2.176,52	87.801	13,22	533,29
6	16.133,85	650.838	26.469,20	1.067.765	2.205,77	88.981	0,00	0	2.205,77	88.981	13,40	540,55
7	16.199,07	653.469	26.576,20	1.072.081	2.214,68	89.340	0,00	0	2.214,68	89.340	13,45	542,57
8	16.338,66	659.100	26.805,21	1.081.319	2.233,77	90.110	0,00	0	2.233,77	90.110	13,57	547,41
9	16.478,25	664.731	27.034,22	1.090.558	2.252,85	90.880	0,00	0	2.252,85	90.880	13,68	551,85
10	17.025,97	686.826	27.932,81	1.126.807	2.327,73	93.900	0,00	0	2.327,73	93.900	14,14	570,41
11	17.193,37	693.579	28.207,45	1.137.886	2.350,62	94.824	0,00	0	2.350,62	94.824	14,28	576,05
12	17.360,83	700.334	28.482,17	1.148.968	2.373,51	95.747	0,00	0	2.373,51	95.747	14,41	581,30
13	17.528,25	707.088	28.756,85	1.160.048	2.396,40	96.671	0,00	0	2.396,40	96.671	14,55	586,95
14	17.695,71	713.843	29.031,57	1.171.131	2.419,30	97.594	0,00	0	2.419,30	97.594	14,69	592,59
15	17.863,16	720.598	29.306,30	1.182.213	2.442,19	98.518	0,00	0	2.442,19	98.518	14,83	598,24
16	18.030,56	727.351	29.580,94	1.193.292	2.465,08	99.441	0,00	0	2.465,08	99.441	14,97	603,89
17	18.198,01	734.106	29.855,66	1.204.374	2.487,97	100.364	0,00	0	2.487,97	100.364	15,11	609,54
18	18.365,44	740.860	30.130,34	1.215.455	2.510,86	101.288	0,00	0	2.510,86	101.288	15,25	615,18
19	18.532,89	747.615	30.405,06	1.226.537	2.533,76	102.212	0,00	0	2.533,76	102.212	15,39	620,83
20	18.700,32	754.369	30.679,74	1.237.618	2.556,65	103.135	0,00	0	2.556,65	103.135	15,53	626,48
21	18.867,75	761.123	30.954,42	1.248.698	2.579,54	104.058	0,00	0	2.579,54	104.058	15,67	632,13
22	19.035,20	767.878	31.229,15	1.259.781	2.602,43	104.982	0,00	0	2.602,43	104.982	15,80	637,37
23	19.202,63	774.632	31.503,83	1.270.861	2.625,32	105.905	0,00	0	2.625,32	105.905	15,94	643,02
24	19.373,08	781.508	31.783,47	1.282.142	2.648,62	106.845	0,00	0	2.648,62	106.845	16,08	648,67
25	19.543,83	788.396	32.063,60	1.293.442	2.671,97	107.787	0,00	0	2.671,97	107.787	16,23	654,72
26	19.714,60	795.285	32.343,77	1.304.744	2.695,31	108.729	0,00	0	2.695,31	108.729	16,37	660,36
27	19.885,35	802.173	32.623,90	1.316.045	2.718,66	109.670	0,00	0	2.718,66	109.670	16,51	666,01
28	20.056,15	809.063	32.904,12	1.327.349	2.742,01	110.612	0,00	0	2.742,01	110.612	16,65	671,66
29	20.226,90	815.951	33.184,25	1.338.649	2.765,35	111.554	0,00	0	2.765,35	111.554	16,79	677,31
30	20.226,90	815.951	33.184,25	1.338.649	2.765,35	111.554	0,00	0	2.765,35	111.554	16,79	677,31
31	20.226,90	815.951	33.184,25	1.338.649	2.765,35	111.554	0,00	0	2.765,35	111.554	16,79	677,31

FONCTION : ouvrier 5^{ème} catégorie.Numéro du barème : **11**Objectif : **1/40**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	14.658,28	591.313	24.048,37	970.109	2.004,03	80.842	0,00	0	2.004,03	80.842	12,17	490,94
1	15.767,69	636.067	25.868,47	1.043.531	2.155,71	86.961	0,00	0	2.155,71	86.961	13,09	528,05
2	15.767,69	636.067	25.868,47	1.043.531	2.155,71	86.961	0,00	0	2.155,71	86.961	13,09	528,05
3	16.033,98	646.809	26.305,34	1.061.155	2.192,11	88.429	0,00	0	2.192,11	88.429	13,31	536,92
4	16.033,98	646.809	26.305,34	1.061.155	2.192,11	88.429	0,00	0	2.192,11	88.429	13,31	536,92
5	16.300,29	657.552	26.742,25	1.078.780	2.228,52	89.898	0,00	0	2.228,52	89.898	13,53	545,80
6	16.300,29	657.552	26.742,25	1.078.780	2.228,52	89.898	0,00	0	2.228,52	89.898	13,53	545,80
7	16.566,55	668.293	27.179,08	1.096.401	2.264,92	91.367	0,00	0	2.264,92	91.367	13,75	554,67
8	16.566,55	668.293	27.179,08	1.096.401	2.264,92	91.367	0,00	0	2.264,92	91.367	13,75	554,67
9	16.832,86	679.036	27.615,99	1.114.026	2.301,33	92.835	0,00	0	2.301,33	92.835	13,98	563,95
10	17.187,85	693.356	28.198,38	1.137.520	2.349,87	94.794	0,00	0	2.349,87	94.794	14,27	575,65
11	17.542,85	707.677	28.780,81	1.161.015	2.398,40	96.751	0,00	0	2.398,40	96.751	14,57	587,75
12	17.542,85	707.677	28.780,81	1.161.015	2.398,40	96.751	0,00	0	2.398,40	96.751	14,57	587,75
13	17.897,86	721.998	29.363,22	1.184.509	2.446,94	98.709	0,00	0	2.446,94	98.709	14,86	599,45
14	17.897,86	721.998	29.363,22	1.184.509	2.446,94	98.709	0,00	0	2.446,94	98.709	14,86	599,45
15	18.252,85	736.318	29.945,62	1.208.003	2.495,47	100.667	0,00	0	2.495,47	100.667	15,15	611,15
16	18.252,85	736.318	29.945,62	1.208.003	2.495,47	100.667	0,00	0	2.495,47	100.667	15,15	611,15
17	18.607,85	750.639	30.528,05	1.231.498	2.544,00	102.625	0,00	0	2.544,00	102.625	15,45	623,25
18	18.607,85	750.639	30.528,05	1.231.498	2.544,00	102.625	0,00	0	2.544,00	102.625	15,45	623,25
19	18.962,84	764.959	31.110,43	1.254.992	2.592,54	104.583	0,00	0	2.592,54	104.583	15,74	634,95
20	18.962,84	764.959	31.110,43	1.254.992	2.592,54	104.583	0,00	0	2.592,54	104.583	15,74	634,95
21	19.319,63	779.352	31.695,79	1.278.605	2.641,32	106.551	0,00	0	2.641,32	106.551	16,04	647,05
22	19.319,63	779.352	31.695,79	1.278.605	2.641,32	106.551	0,00	0	2.641,32	106.551	16,04	647,05
23	19.681,66	793.956	32.289,72	1.302.564	2.690,81	108.547	0,00	0	2.690,81	108.547	16,34	659,15
24	19.681,66	793.956	32.289,72	1.302.564	2.690,81	108.547	0,00	0	2.690,81	108.547	16,34	659,15
25	20.043,65	808.559	32.883,62	1.326.522	2.740,30	110.543	0,00	0	2.740,30	110.543	16,64	671,26
26	20.043,65	808.559	32.883,62	1.326.522	2.740,30	110.543	0,00	0	2.740,30	110.543	16,64	671,26
27	20.405,68	823.163	33.477,55	1.350.481	2.789,80	112.540	0,00	0	2.789,80	112.540	16,94	683,36
28	20.405,68	823.163	33.477,55	1.350.481	2.789,80	112.540	0,00	0	2.789,80	112.540	16,94	683,36
29	20.767,68	837.766	34.071,45	1.374.439	2.839,29	114.537	0,00	0	2.839,29	114.537	17,24	695,46
30	20.767,68	837.766	34.071,45	1.374.439	2.839,29	114.537	0,00	0	2.839,29	114.537	17,24	695,46
31	21.129,70	852.370	34.665,39	1.398.398	2.888,78	116.533	0,00	0	2.888,78	116.533	17,54	707,56

FONCTION : technicien en électronique A2.

Numéro du barème : **12**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	24.922,05	1.005.353	2.076,84	83.780	0,00	0	2.076,84	83.780	12,61	508,69
1	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
2	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
3	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
4	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
5	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
6	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
7	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
8	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
9	19.802,43	798.828	32.487,86	1.310.557	2.707,32	109.213	0,00	0	2.707,32	109.213	16,44	663,19
10	20.164,43	813.431	33.081,76	1.334.515	2.756,81	111.209	0,00	0	2.756,81	111.209	16,74	675,29
11	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
12	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
13	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
14	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
15	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
16	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
17	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
18	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
19	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
20	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
21	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
22	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
23	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
24	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
25	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
26	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
27	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
28	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
29	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
30	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
31	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07

FONCTION : éducateur classe IIA.

Numéro du barème : **13**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	24.922,05	1.005.353	2.076,84	83.780	0,00	0	2.076,84	83.780	12,61	508,69
1	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
2	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
3	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
4	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
5	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
6	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
7	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
8	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
9	19.802,43	798.828	32.487,86	1.310.557	2.707,32	109.213	0,00	0	2.707,32	109.213	16,44	663,19
10	20.164,43	813.431	33.081,76	1.334.515	2.756,81	111.209	0,00	0	2.756,81	111.209	16,74	675,29
11	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
12	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
13	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
14	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
15	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
16	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
17	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
18	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
19	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
20	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
21	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
22	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
23	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
24	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
25	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
26	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
27	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
28	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
29	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
30	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
31	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07

FONCTION : infirmier breveté.

Numéro du barème : **14**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	24.922,05	1.005.353	2.076,84	83.780	0,00	0	2.076,84	83.780	12,61	508,69
1	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
2	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
3	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
4	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
5	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
6	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
7	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
8	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
9	19.802,43	798.828	32.487,86	1.310.557	2.707,32	109.213	0,00	0	2.707,32	109.213	16,44	663,19
10	20.164,43	813.431	33.081,76	1.334.515	2.756,81	111.209	0,00	0	2.756,81	111.209	16,74	675,29
11	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
12	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
13	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
14	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
15	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
16	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
17	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
18	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
19	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
20	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
21	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
22	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
23	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
24	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
25	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
26	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
27	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
28	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
29	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
30	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
31	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07

FONCTION : éducateur classe II.

Numéro du barème : **15**Objectif : **1/43-1/55**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.190,82	612.796	24.922,05	1.005.353	2.076,84	83.780	0,00	0	2.076,84	83.780	12,61	508,69
1	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
2	16.344,59	659.339	26.814,93	1.081.712	2.234,58	90.143	0,00	0	2.234,58	90.143	13,57	547,41
3	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
4	16.610,87	670.081	27.251,80	1.099.335	2.270,98	91.611	0,00	0	2.270,98	91.611	13,79	556,29
5	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
6	16.965,86	684.401	27.834,19	1.122.828	2.319,52	93.569	0,00	0	2.319,52	93.569	14,09	568,39
7	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
8	19.259,37	776.921	31.596,92	1.274.617	2.633,08	106.218	0,00	0	2.633,08	106.218	15,99	645,04
9	19.802,43	798.828	32.487,86	1.310.557	2.707,32	109.213	0,00	0	2.707,32	109.213	16,44	663,19
10	20.164,43	813.431	33.081,76	1.334.515	2.756,81	111.209	0,00	0	2.756,81	111.209	16,74	675,29
11	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
12	20.707,46	835.337	33.972,66	1.370.454	2.831,06	114.205	0,00	0	2.831,06	114.205	17,19	693,44
13	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
14	21.250,52	857.244	34.863,61	1.406.395	2.905,30	117.200	0,00	0	2.905,30	117.200	17,64	711,60
15	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
16	21.793,56	879.150	35.754,51	1.442.333	2.979,54	120.194	0,00	0	2.979,54	120.194	18,09	729,75
17	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
18	22.336,59	901.056	36.645,42	1.478.273	3.053,78	123.189	0,00	0	3.053,78	123.189	18,55	748,31
19	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
20	22.879,66	922.963	37.536,36	1.514.213	3.128,03	126.184	0,00	0	3.128,03	126.184	19,00	766,46
21	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
22	23.422,69	944.869	38.427,27	1.550.152	3.202,27	129.179	0,00	0	3.202,27	129.179	19,45	784,61
23	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
24	23.965,75	966.776	39.318,21	1.586.093	3.276,52	132.174	0,00	0	3.276,52	132.174	19,90	802,76
25	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
26	24.508,79	988.682	40.209,12	1.622.032	3.350,76	135.169	0,00	0	3.350,76	135.169	20,35	820,92
27	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
28	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
29	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
30	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07
31	25.051,82	1.010.588	41.100,02	1.657.971	3.425,00	138.164	0,00	0	3.425,00	138.164	20,80	839,07

FONCTION : économe

Numéro du barème : **16**Objectif : **1/47**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	15.634,57	630.697	25.650,08	1.034.722	2.137,51	86.227	0,00	0	2.137,51	86.227	12,98	523,61
1	16.788,34	677.240	27.542,95	1.111.080	2.295,25	92.590	0,00	0	2.295,25	92.590	13,94	562,34
2	16.788,34	677.240	27.542,95	1.111.080	2.295,25	92.590	0,00	0	2.295,25	92.590	13,94	562,34
3	17.054,60	687.981	27.979,78	1.128.702	2.331,65	94.059	0,00	0	2.331,65	94.059	14,16	571,21
4	17.054,60	687.981	27.979,78	1.128.702	2.331,65	94.059	0,00	0	2.331,65	94.059	14,16	571,21
5	17.409,64	702.303	28.562,25	1.152.198	2.380,19	96.017	0,00	0	2.380,19	96.017	14,45	582,91
6	17.409,64	702.303	28.562,25	1.152.198	2.380,19	96.017	0,00	0	2.380,19	96.017	14,45	582,91
7	18.119,63	730.944	29.727,06	1.199.187	2.477,26	99.932	0,00	0	2.477,26	99.932	15,04	606,71
8	18.119,63	730.944	29.727,06	1.199.187	2.477,26	99.932	0,00	0	2.477,26	99.932	15,04	606,71
9	18.829,67	759.587	30.891,96	1.246.179	2.574,33	103.848	0,00	0	2.574,33	103.848	15,63	630,51
10	19.184,68	773.908	31.474,38	1.269.673	2.622,87	105.806	0,00	0	2.622,87	105.806	15,93	642,61
11	19.817,48	799.435	32.512,55	1.311.553	2.709,38	109.296	0,00	0	2.709,38	109.296	16,45	663,59
12	19.817,48	799.435	32.512,55	1.311.553	2.709,38	109.296	0,00	0	2.709,38	109.296	16,45	663,59
13	20.451,04	824.993	33.551,98	1.353.484	2.796,00	112.790	0,00	0	2.796,00	112.790	16,98	684,97
14	20.451,04	824.993	33.551,98	1.353.484	2.796,00	112.790	0,00	0	2.796,00	112.790	16,98	684,97
15	21.084,63	850.552	34.591,45	1.395.416	2.882,62	116.285	0,00	0	2.882,62	116.285	17,51	706,35
16	21.084,63	850.552	34.591,45	1.395.416	2.882,62	116.285	0,00	0	2.882,62	116.285	17,51	706,35
17	21.718,22	876.111	35.630,92	1.437.348	2.969,24	119.779	0,00	0	2.969,24	119.779	18,03	727,33
18	21.718,22	876.111	35.630,92	1.437.348	2.969,24	119.779	0,00	0	2.969,24	119.779	18,03	727,33
19	22.351,79	901.669	36.670,35	1.479.278	3.055,86	123.273	0,00	0	3.055,86	123.273	18,56	748,71
20	22.351,79	901.669	36.670,35	1.479.278	3.055,86	123.273	0,00	0	3.055,86	123.273	18,56	748,71
21	22.985,41	927.229	37.709,86	1.521.212	3.142,49	126.768	0,00	0	3.142,49	126.768	19,08	769,69
22	22.985,41	927.229	37.709,86	1.521.212	3.142,49	126.768	0,00	0	3.142,49	126.768	19,08	769,69
23	23.619,00	952.788	38.749,33	1.563.144	3.229,11	130.262	0,00	0	3.229,11	130.262	19,61	791,07
24	23.619,00	952.788	38.749,33	1.563.144	3.229,11	130.262	0,00	0	3.229,11	130.262	19,61	791,07
25	24.252,56	978.346	39.788,76	1.605.075	3.315,73	133.756	0,00	0	3.315,73	133.756	20,14	812,45
26	24.252,56	978.346	39.788,76	1.605.075	3.315,73	133.756	0,00	0	3.315,73	133.756	20,14	812,45
27	24.886,15	1.003.905	40.828,23	1.647.007	3.402,35	137.250	0,00	0	3.402,35	137.250	20,66	833,42
28	24.886,15	1.003.905	40.828,23	1.647.007	3.402,35	137.250	0,00	0	3.402,35	137.250	20,66	833,42
29	25.519,75	1.029.464	41.867,70	1.688.939	3.488,97	140.745	0,00	0	3.488,97	140.745	21,19	854,80
30	25.519,75	1.029.464	41.867,70	1.688.939	3.488,97	140.745	0,00	0	3.488,97	140.745	21,19	854,80
31	25.519,75	1.029.464	41.867,70	1.688.939	3.488,97	140.745	0,00	0	3.488,97	140.745	21,19	854,80

FONCTION : copiste 1^{ère} classe, interprète pour sourd-muet 1^{ère} classe, rédacteur.

Numéro du barème : **17**

Objectif : **1/50**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	13.701,00	552.697	22.477,86	906.755	1.873,16	75.563	0,00	0	1.873,16	75.563	11,38	459,07
1	14.854,77	599.240	24.370,74	983.113	2.030,89	81.926	0,00	0	2.030,89	81.926	12,33	497,39
2	14.983,28	604.424	24.581,57	991.618	2.048,46	82.635	0,00	0	2.048,46	82.635	12,44	501,83
3	15.111,76	609.607	24.792,36	1.000.121	2.066,03	83.343	0,00	0	2.066,03	83.343	12,55	506,27
4	15.240,27	614.791	25.003,19	1.008.626	2.083,60	84.052	0,00	0	2.083,60	84.052	12,65	510,30
5	15.368,78	619.975	25.214,02	1.017.131	2.101,17	84.761	0,00	0	2.101,17	84.761	12,76	514,74
6	15.679,39	632.505	25.723,61	1.037.688	2.143,63	86.474	0,00	0	2.143,63	86.474	13,02	525,23
7	15.990,00	645.035	26.233,19	1.058.244	2.186,10	88.187	0,00	0	2.186,10	88.187	13,28	535,71
8	16.300,61	657.565	26.742,78	1.078.801	2.228,57	89.900	0,00	0	2.228,57	89.900	13,53	545,80
9	16.611,20	670.094	27.252,33	1.099.356	2.271,03	91.613	0,00	0	2.271,03	91.613	13,79	556,29
10	17.276,86	696.947	28.344,42	1.143.411	2.362,04	95.284	0,00	0	2.362,04	95.284	14,34	578,47
11	17.587,48	709.477	28.854,01	1.163.968	2.404,50	96.997	0,00	0	2.404,50	96.997	14,60	588,96
12	17.898,09	722.007	29.363,60	1.184.525	2.446,97	98.711	0,00	0	2.446,97	98.711	14,86	599,45
13	18.208,70	734.537	29.873,19	1.205.081	2.489,43	100.423	0,00	0	2.489,43	100.423	15,12	609,94
14	18.519,28	747.066	30.382,73	1.225.636	2.531,89	102.136	0,00	0	2.531,89	102.136	15,38	620,43
15	18.829,89	759.596	30.892,32	1.246.193	2.574,36	103.849	0,00	0	2.574,36	103.849	15,63	630,51
16	19.140,50	772.126	31.401,91	1.266.750	2.616,83	105.563	0,00	0	2.616,83	105.563	15,89	641,00
17	19.455,50	784.833	31.918,70	1.287.597	2.659,89	107.300	0,00	0	2.659,89	107.300	16,15	651,49
18	19.772,24	797.610	32.438,33	1.308.559	2.703,19	109.046	0,00	0	2.703,19	109.046	16,42	662,38
19	20.088,94	810.386	32.957,92	1.329.519	2.746,49	110.793	0,00	0	2.746,49	110.793	16,68	672,87
20	20.405,70	823.164	33.477,60	1.350.483	2.789,80	112.540	0,00	0	2.789,80	112.540	16,94	683,36
21	20.722,41	835.940	33.997,19	1.371.443	2.833,10	114.287	0,00	0	2.833,10	114.287	17,21	694,25
22	21.039,14	848.717	34.516,82	1.392.405	2.876,40	116.034	0,00	0	2.876,40	116.034	17,47	704,74
23	21.355,90	861.495	35.036,49	1.413.369	2.919,71	117.781	0,00	0	2.919,71	117.781	17,73	715,23
24	21.672,61	874.271	35.556,09	1.434.329	2.963,01	119.528	0,00	0	2.963,01	119.528	17,99	725,71
25	21.989,35	887.048	36.075,72	1.455.291	3.006,31	121.274	0,00	0	3.006,31	121.274	18,26	736,61
26	22.306,05	899.824	36.595,31	1.476.251	3.049,61	123.021	0,00	0	3.049,61	123.021	18,52	747,09
27	22.622,81	912.602	37.114,99	1.497.215	3.092,92	124.768	0,00	0	3.092,92	124.768	18,78	757,58
28	22.939,52	925.378	37.634,58	1.518.175	3.136,21	126.514	0,00	0	3.136,21	126.514	19,05	768,48
29	23.256,25	938.155	38.154,21	1.539.137	3.179,52	128.262	0,00	0	3.179,52	128.262	19,31	778,96
30	23.256,25	938.155	38.154,21	1.539.137	3.179,52	128.262	0,00	0	3.179,52	128.262	19,31	778,96
31	23.256,25	938.155	38.154,21	1.539.137	3.179,52	128.262	0,00	0	3.179,52	128.262	19,31	778,96

FONCTION : comptable 1^{ère} classe (23 ans), directeur classe II (6 à 14 lits ou places) (24 ans), directeur classe II (15 lits ou places) (24 ans), éducateur classe I (20 ans si engagé avant le 10 mai 2001 ou 23 ans si engagé à partir du 10 mai 2001).

Numéro du barème : **18**

Objectif : **1/55-1/61-1/77**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	16.462,78	664.107	27.008,84	1.089.534	2.250,74	90.795	0,00	0	2.250,74	90.795	13,67	551,45
1	17.661,12	712.448	28.974,84	1.168.842	2.414,57	97.404	0,00	0	2.414,57	97.404	14,66	591,38
2	17.661,12	712.448	28.974,84	1.168.842	2.414,57	97.404	0,00	0	2.414,57	97.404	14,66	591,38
3	18.193,62	733.929	29.848,46	1.204.084	2.487,37	100.340	0,00	0	2.487,37	100.340	15,11	609,54
4	18.193,62	733.929	29.848,46	1.204.084	2.487,37	100.340	0,00	0	2.487,37	100.340	15,11	609,54
5	18.726,12	755.410	30.722,08	1.239.326	2.560,17	103.277	0,00	0	2.560,17	103.277	15,55	627,29
6	18.726,12	755.410	30.722,08	1.239.326	2.560,17	103.277	0,00	0	2.560,17	103.277	15,55	627,29
7	21.341,10	860.898	35.012,22	1.412.389	2.917,68	117.699	0,00	0	2.917,68	117.699	17,72	714,82
8	21.341,10	860.898	35.012,22	1.412.389	2.917,68	117.699	0,00	0	2.917,68	117.699	17,72	714,82
9	21.884,14	882.804	35.903,12	1.448.328	2.991,93	120.694	0,00	0	2.991,93	120.694	18,17	732,98
10	22.246,14	897.407	36.497,01	1.472.286	3.041,42	122.691	0,00	0	3.041,42	122.691	18,47	745,08
11	22.789,20	919.314	37.387,96	1.508.227	3.115,66	125.685	0,00	0	3.115,66	125.685	18,92	763,23
12	22.789,20	919.314	37.387,96	1.508.227	3.115,66	125.685	0,00	0	3.115,66	125.685	18,92	763,23
13	23.332,23	941.220	38.278,86	1.544.165	3.189,91	128.681	0,00	0	3.189,91	128.681	19,37	781,38
14	23.332,23	941.220	38.278,86	1.544.165	3.189,91	128.681	0,00	0	3.189,91	128.681	19,37	781,38
15	23.875,27	963.126	39.169,77	1.580.105	3.264,15	131.675	0,00	0	3.264,15	131.675	19,82	799,54
16	25.745,85	1.038.585	42.238,64	1.703.903	3.519,89	141.992	0,00	0	3.519,89	141.992	21,38	862,47
17	26.288,89	1.060.491	43.129,55	1.739.842	3.594,13	144.987	0,00	0	3.594,13	144.987	21,83	880,62
18	26.288,89	1.060.491	43.129,55	1.739.842	3.594,13	144.987	0,00	0	3.594,13	144.987	21,83	880,62
19	26.831,92	1.082.397	44.020,45	1.775.781	3.668,37	147.982	0,00	0	3.668,37	147.982	22,28	898,77
20	26.831,92	1.082.397	44.020,45	1.775.781	3.668,37	147.982	0,00	0	3.668,37	147.982	22,28	898,77
21	27.374,98	1.104.304	44.911,39	1.811.721	3.742,62	150.977	0,00	0	3.742,62	150.977	22,73	916,93
22	27.374,98	1.104.304	44.911,39	1.811.721	3.742,62	150.977	0,00	0	3.742,62	150.977	22,73	916,93
23	27.918,02	1.126.210	45.802,30	1.847.660	3.816,86	153.972	0,00	0	3.816,86	153.972	23,18	935,08
24	27.918,02	1.126.210	45.802,30	1.847.660	3.816,86	153.972	0,00	0	3.816,86	153.972	23,18	935,08
25	28.461,08	1.148.117	46.693,24	1.883.601	3.891,10	156.967	0,00	0	3.891,10	156.967	23,63	953,23
26	28.461,08	1.148.117	46.693,24	1.883.601	3.891,10	156.967	0,00	0	3.891,10	156.967	23,63	953,23
27	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
28	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
29	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
30	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
31	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38

FONCTION : assistant en psychologie, assistant social, diététicien, économiste gradué, ergothérapeute, gradué ou régent en informatique, gradué ou régent en orientation économique ou juridique ou en sciences humaines, infirmier gradué, kinésithérapeute, logopède, orthopédiste, orthophoniste, orthoptiste, rééducateur en psychomotricité, technicien en électronique A1.

Numéro du barème : **19**

Objectif : **1/55-1/61-1/77**

Allocation spéciale : **0,00 €** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	16.462,78	664.107	27.008,84	1.089.534	2.250,74	90.795	0,00	0	2.250,74	90.795	13,67	551,45
1	17.661,12	712.448	28.974,84	1.168.842	2.414,57	97.404	0,00	0	2.414,57	97.404	14,66	591,38
2	17.661,12	712.448	28.974,84	1.168.842	2.414,57	97.404	0,00	0	2.414,57	97.404	14,66	591,38
3	18.193,62	733.929	29.848,46	1.204.084	2.487,37	100.340	0,00	0	2.487,37	100.340	15,11	609,54
4	18.193,62	733.929	29.848,46	1.204.084	2.487,37	100.340	0,00	0	2.487,37	100.340	15,11	609,54
5	18.726,12	755.410	30.722,08	1.239.326	2.560,17	103.277	0,00	0	2.560,17	103.277	15,55	627,29
6	18.726,12	755.410	30.722,08	1.239.326	2.560,17	103.277	0,00	0	2.560,17	103.277	15,55	627,29
7	21.341,10	860.898	35.012,22	1.412.389	2.917,68	117.699	0,00	0	2.917,68	117.699	17,72	714,82
8	21.341,10	860.898	35.012,22	1.412.389	2.917,68	117.699	0,00	0	2.917,68	117.699	17,72	714,82
9	21.884,14	882.804	35.903,12	1.448.328	2.991,93	120.694	0,00	0	2.991,93	120.694	18,17	732,98
10	22.246,14	897.407	36.497,01	1.472.286	3.041,42	122.691	0,00	0	3.041,42	122.691	18,47	745,08
11	22.789,20	919.314	37.387,96	1.508.227	3.115,66	125.685	0,00	0	3.115,66	125.685	18,92	763,23
12	22.789,20	919.314	37.387,96	1.508.227	3.115,66	125.685	0,00	0	3.115,66	125.685	18,92	763,23
13	23.332,23	941.220	38.278,86	1.544.165	3.189,91	128.681	0,00	0	3.189,91	128.681	19,37	781,38
14	23.332,23	941.220	38.278,86	1.544.165	3.189,91	128.681	0,00	0	3.189,91	128.681	19,37	781,38
15	23.875,27	963.126	39.169,77	1.580.105	3.264,15	131.675	0,00	0	3.264,15	131.675	19,82	799,54
16	25.745,85	1.038.585	42.238,64	1.703.903	3.519,89	141.992	0,00	0	3.519,89	141.992	21,38	862,47
17	26.288,89	1.060.491	43.129,55	1.739.842	3.594,13	144.987	0,00	0	3.594,13	144.987	21,83	880,62
18	26.288,89	1.060.491	43.129,55	1.739.842	3.594,13	144.987	0,00	0	3.594,13	144.987	21,83	880,62
19	26.831,92	1.082.397	44.020,45	1.775.781	3.668,37	147.982	0,00	0	3.668,37	147.982	22,28	898,77
20	26.831,92	1.082.397	44.020,45	1.775.781	3.668,37	147.982	0,00	0	3.668,37	147.982	22,28	898,77
21	27.374,98	1.104.304	44.911,39	1.811.721	3.742,62	150.977	0,00	0	3.742,62	150.977	22,73	916,93
22	27.374,98	1.104.304	44.911,39	1.811.721	3.742,62	150.977	0,00	0	3.742,62	150.977	22,73	916,93
23	27.918,02	1.126.210	45.802,30	1.847.660	3.816,86	153.972	0,00	0	3.816,86	153.972	23,18	935,08
24	27.918,02	1.126.210	45.802,30	1.847.660	3.816,86	153.972	0,00	0	3.816,86	153.972	23,18	935,08
25	28.461,08	1.148.117	46.693,24	1.883.601	3.891,10	156.967	0,00	0	3.891,10	156.967	23,63	953,23
26	28.461,08	1.148.117	46.693,24	1.883.601	3.891,10	156.967	0,00	0	3.891,10	156.967	23,63	953,23
27	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
28	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
29	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
30	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38
31	29.004,11	1.170.023	47.584,15	1.919.540	3.965,35	159.962	0,00	0	3.965,35	159.962	24,08	971,38

FONCTION : directeur classe II (30 à 60 lits ou places), sous-directeur classe II.

Numéro du barème : **20**Objectif : **1/61-1/77**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	18.504,09	746.453	30.357,80	1.224.631	2.529,82	102.053	0,00	0	2.529,82	102.053	15,36	619,62
1	19.711,92	795.177	32.339,38	1.304.567	2.694,95	108.714	0,00	0	2.694,95	108.714	16,37	660,36
2	19.711,92	795.177	32.339,38	1.304.567	2.694,95	108.714	0,00	0	2.694,95	108.714	16,37	660,36
3	20.254,96	817.083	33.230,28	1.340.506	2.769,19	111.709	0,00	0	2.769,19	111.709	16,82	678,52
4	20.254,96	817.083	33.230,28	1.340.506	2.769,19	111.709	0,00	0	2.769,19	111.709	16,82	678,52
5	20.797,99	838.989	34.121,19	1.376.445	2.843,43	114.704	0,00	0	2.843,43	114.704	17,27	696,67
6	20.797,99	838.989	34.121,19	1.376.445	2.843,43	114.704	0,00	0	2.843,43	114.704	17,27	696,67
7	23.211,61	936.354	38.080,97	1.536.183	3.173,41	128.015	0,00	0	3.173,41	128.015	19,27	777,35
8	23.211,61	936.354	38.080,97	1.536.183	3.173,41	128.015	0,00	0	3.173,41	128.015	19,27	777,35
9	23.754,64	958.260	38.971,87	1.572.121	3.247,66	131.010	0,00	0	3.247,66	131.010	19,72	795,50
10	24.116,67	972.864	39.565,81	1.596.081	3.297,15	133.007	0,00	0	3.297,15	133.007	20,02	807,60
11	24.659,73	994.771	40.456,75	1.632.021	3.371,40	136.002	0,00	0	3.371,40	136.002	20,47	825,76
12	24.659,73	994.771	40.456,75	1.632.021	3.371,40	136.002	0,00	0	3.371,40	136.002	20,47	825,76
13	25.202,76	1.016.677	41.347,66	1.667.960	3.445,64	138.997	0,00	0	3.445,64	138.997	20,92	843,91
14	25.202,76	1.016.677	41.347,66	1.667.960	3.445,64	138.997	0,00	0	3.445,64	138.997	20,92	843,91
15	25.745,82	1.038.584	42.238,60	1.703.901	3.519,88	141.992	0,00	0	3.519,88	141.992	21,38	862,47
16	25.745,82	1.038.584	42.238,60	1.703.901	3.519,88	141.992	0,00	0	3.519,88	141.992	21,38	862,47
17	26.288,86	1.060.490	43.129,50	1.739.840	3.594,13	144.987	0,00	0	3.594,13	144.987	21,83	880,62
18	26.288,86	1.060.490	43.129,50	1.739.840	3.594,13	144.987	0,00	0	3.594,13	144.987	21,83	880,62
19	26.831,90	1.082.396	44.020,41	1.775.779	3.668,37	147.982	0,00	0	3.668,37	147.982	22,28	898,77
20	26.831,90	1.082.396	44.020,41	1.775.779	3.668,37	147.982	0,00	0	3.668,37	147.982	22,28	898,77
21	27.374,96	1.104.303	44.911,35	1.811.719	3.742,61	150.977	0,00	0	3.742,61	150.977	22,73	916,93
22	27.374,96	1.104.303	44.911,35	1.811.719	3.742,61	150.977	0,00	0	3.742,61	150.977	22,73	916,93
23	27.917,99	1.126.209	45.802,26	1.847.659	3.816,85	153.971	0,00	0	3.816,85	153.971	23,18	935,08
24	27.917,99	1.126.209	45.802,26	1.847.659	3.816,85	153.971	0,00	0	3.816,85	153.971	23,18	935,08
25	28.461,05	1.148.116	46.693,20	1.883.599	3.891,10	156.967	0,00	0	3.891,10	156.967	23,63	953,23
26	28.461,05	1.148.116	46.693,20	1.883.599	3.891,10	156.967	0,00	0	3.891,10	156.967	23,63	953,23
27	29.004,09	1.170.022	47.584,11	1.919.538	3.965,34	159.961	0,00	0	3.965,34	159.961	24,08	971,38
28	29.004,09	1.170.022	47.584,11	1.919.538	3.965,34	159.961	0,00	0	3.965,34	159.961	24,08	971,38
29	29.004,09	1.170.022	47.584,11	1.919.538	3.965,34	159.961	0,00	0	3.965,34	159.961	24,08	971,38
30	29.004,09	1.170.022	47.584,11	1.919.538	3.965,34	159.961	0,00	0	3.965,34	159.961	24,08	971,38
31	29.004,09	1.170.022	47.584,11	1.919.538	3.965,34	159.961	0,00	0	3.965,34	159.961	24,08	971,38

FONCTION : chef-éducateur.

Numéro du barème : **21**Objectif : **1/66**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	19.425,21	783.611	31.869,00	1.285.592	2.655,75	107.133	0,00	0	2.655,75	107.133	16,13	650,68
1	20.421,15	823.787	33.502,93	1.351.505	2.791,91	112.625	0,00	0	2.791,91	112.625	16,95	683,76
2	20.421,15	823.787	33.502,93	1.351.505	2.791,91	112.625	0,00	0	2.791,91	112.625	16,95	683,76
3	21.145,24	852.997	34.690,89	1.399.427	2.890,91	116.619	0,00	0	2.890,91	116.619	17,56	708,37
4	21.145,24	852.997	34.690,89	1.399.427	2.890,91	116.619	0,00	0	2.890,91	116.619	17,56	708,37
5	21.869,37	882.208	35.878,88	1.447.350	2.989,91	120.613	0,00	0	2.989,91	120.613	18,16	732,57
6	21.869,37	882.208	35.878,88	1.447.350	2.989,91	120.613	0,00	0	2.989,91	120.613	18,16	732,57
7	22.593,46	911.418	37.066,83	1.495.272	3.088,90	124.606	0,00	0	3.088,90	124.606	18,76	756,78
8	22.593,46	911.418	37.066,83	1.495.272	3.088,90	124.606	0,00	0	3.088,90	124.606	18,76	756,78
9	23.317,53	940.627	38.254,75	1.543.193	3.187,90	128.600	0,00	0	3.187,90	128.600	19,36	780,98
10	23.679,56	955.231	38.848,68	1.567.152	3.237,39	130.596	0,00	0	3.237,39	130.596	19,66	793,08
11	24.403,65	984.441	40.036,64	1.615.074	3.336,39	134.590	0,00	0	3.336,39	134.590	20,26	817,29
12	24.403,65	984.441	40.036,64	1.615.074	3.336,39	134.590	0,00	0	3.336,39	134.590	20,26	817,29
13	25.127,78	1.013.652	41.224,63	1.662.997	3.435,39	138.583	0,00	0	3.435,39	138.583	20,86	841,49
14	25.127,78	1.013.652	41.224,63	1.662.997	3.435,39	138.583	0,00	0	3.435,39	138.583	20,86	841,49
15	25.851,87	1.042.862	42.412,58	1.710.919	3.534,38	142.577	0,00	0	3.534,38	142.577	21,46	865,69
16	26.685,57	1.076.493	43.780,35	1.766.095	3.648,36	147.174	0,00	0	3.648,36	147.174	22,16	893,93
17	27.248,43	1.099.199	44.703,77	1.803.346	3.725,31	150.279	0,00	0	3.725,31	150.279	22,62	912,49
18	27.248,43	1.099.199	44.703,77	1.803.346	3.725,31	150.279	0,00	0	3.725,31	150.279	22,62	912,49
19	27.811,29	1.121.905	45.627,20	1.840.597	3.802,27	153.383	0,00	0	3.802,27	153.383	23,09	931,45
20	27.811,29	1.121.905	45.627,20	1.840.597	3.802,27	153.383	0,00	0	3.802,27	153.383	23,09	931,45
21	28.374,17	1.144.611	46.550,66	1.877.849	3.879,22	156.487	0,00	0	3.879,22	156.487	23,56	950,41
22	28.374,17	1.144.611	46.550,66	1.877.849	3.879,22	156.487	0,00	0	3.879,22	156.487	23,56	950,41
23	28.937,02	1.167.316	47.474,08	1.915.100	3.956,17	159.592	0,00	0	3.956,17	159.592	24,03	969,37
24	28.937,02	1.167.316	47.474,08	1.915.100	3.956,17	159.592	0,00	0	3.956,17	159.592	24,03	969,37
25	29.499,91	1.190.023	48.397,55	1.952.352	4.033,13	162.696	0,00	0	4.033,13	162.696	24,49	987,92
26	29.499,91	1.190.023	48.397,55	1.952.352	4.033,13	162.696	0,00	0	4.033,13	162.696	24,49	987,92
27	30.196,48	1.218.123	49.540,35	1.998.453	4.128,36	166.538	0,00	0	4.128,36	166.538	25,07	1.011,32
28	30.196,48	1.218.123	49.540,35	1.998.453	4.128,36	166.538	0,00	0	4.128,36	166.538	25,07	1.011,32
29	30.196,48	1.218.123	49.540,35	1.998.453	4.128,36	166.538	0,00	0	4.128,36	166.538	25,07	1.011,32
30	30.196,48	1.218.123	49.540,35	1.998.453	4.128,36	166.538	0,00	0	4.128,36	166.538	25,07	1.011,32
31	30.196,48	1.218.123	49.540,35	1.998.453	4.128,36	166.538	0,00	0	4.128,36	166.538	25,07	1.011,32

FONCTION : éducateur chef de groupe.

Numéro du barème : 22

Objectif : 1/78S

Allocation spéciale : 0,00 € ou 0 Fr. Coefficient d'indexation: 164,06%

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	21.226,92	856.292	34.824,89	1.404.833	2.902,07	117.069	0,00	0	2.902,07	117.069	17,62	710,79
1	22.067,41	890.197	36.203,79	1.460.457	3.016,98	121.705	0,00	0	3.016,98	121.705	18,32	739,03
2	22.067,41	890.197	36.203,79	1.460.457	3.016,98	121.705	0,00	0	3.016,98	121.705	18,32	739,03
3	22.681,66	914.976	37.211,54	1.501.110	3.100,96	125.092	0,00	0	3.100,96	125.092	18,83	759,60
4	22.681,66	914.976	37.211,54	1.501.110	3.100,96	125.092	0,00	0	3.100,96	125.092	18,83	759,60
5	23.295,89	939.754	38.219,24	1.541.760	3.184,94	128.480	0,00	0	3.184,94	128.480	19,34	780,17
6	23.295,89	939.754	38.219,24	1.541.760	3.184,94	128.480	0,00	0	3.184,94	128.480	19,34	780,17
7	23.910,15	964.533	39.226,99	1.582.413	3.268,92	131.868	0,00	0	3.268,92	131.868	19,85	800,75
8	23.910,15	964.533	39.226,99	1.582.413	3.268,92	131.868	0,00	0	3.268,92	131.868	19,85	800,75
9	24.524,38	989.311	40.234,70	1.623.064	3.352,89	135.255	0,00	0	3.352,89	135.255	20,36	821,32
10	24.886,40	1.003.915	40.828,63	1.647.023	3.402,39	137.252	0,00	0	3.402,39	137.252	20,66	833,42
11	25.500,66	1.028.694	41.836,38	1.687.675	3.486,36	140.639	0,00	0	3.486,36	140.639	21,17	854,00
12	25.500,66	1.028.694	41.836,38	1.687.675	3.486,36	140.639	0,00	0	3.486,36	140.639	21,17	854,00
13	26.114,91	1.053.473	42.844,13	1.728.328	3.570,34	144.027	0,00	0	3.570,34	144.027	21,68	874,57
14	26.114,91	1.053.473	42.844,13	1.728.328	3.570,34	144.027	0,00	0	3.570,34	144.027	21,68	874,57
15	26.729,17	1.078.252	43.851,87	1.768.980	3.654,32	147.415	0,00	0	3.654,32	147.415	22,19	895,14
16	27.638,17	1.114.921	45.343,18	1.829.139	3.778,60	152.428	0,00	0	3.778,60	152.428	22,95	925,80
17	28.221,12	1.138.437	46.299,57	1.867.720	3.858,30	155.643	0,00	0	3.858,30	155.643	23,43	945,16
18	28.221,12	1.138.437	46.299,57	1.867.720	3.858,30	155.643	0,00	0	3.858,30	155.643	23,43	945,16
19	28.804,07	1.161.953	47.255,96	1.906.301	3.938,00	158.859	0,00	0	3.938,00	158.859	23,91	964,53
20	28.804,07	1.161.953	47.255,96	1.906.301	3.938,00	158.859	0,00	0	3.938,00	158.859	23,91	964,53
21	29.387,04	1.185.470	48.212,38	1.944.883	4.017,70	162.074	0,00	0	4.017,70	162.074	24,40	984,29
22	29.387,04	1.185.470	48.212,38	1.944.883	4.017,70	162.074	0,00	0	4.017,70	162.074	24,40	984,29
23	29.969,99	1.208.986	49.168,77	1.983.463	4.097,40	165.289	0,00	0	4.097,40	165.289	24,88	1.003,66
24	29.969,99	1.208.986	49.168,77	1.983.463	4.097,40	165.289	0,00	0	4.097,40	165.289	24,88	1.003,66
25	30.552,97	1.232.504	50.125,20	2.022.046	4.177,10	168.504	0,00	0	4.177,10	168.504	25,37	1.023,42
26	30.552,97	1.232.504	50.125,20	2.022.046	4.177,10	168.504	0,00	0	4.177,10	168.504	25,37	1.023,42
27	31.135,91	1.256.019	51.081,57	2.060.625	4.256,80	171.719	0,00	0	4.256,80	171.719	25,85	1.042,79
28	31.135,91	1.256.019	51.081,57	2.060.625	4.256,80	171.719	0,00	0	4.256,80	171.719	25,85	1.042,79
29	31.135,91	1.256.019	51.081,57	2.060.625	4.256,80	171.719	0,00	0	4.256,80	171.719	25,85	1.042,79
30	31.135,91	1.256.019	51.081,57	2.060.625	4.256,80	171.719	0,00	0	4.256,80	171.719	25,85	1.042,79
31	31.135,91	1.256.019	51.081,57	2.060.625	4.256,80	171.719	0,00	0	4.256,80	171.719	25,85	1.042,79

FONCTION : directeur classe II (+ de 60 lits ou places).

Numéro du barème : **23**Objectif : **1/78S**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	21.226,92	856.292	34.824,89	1.404.833	2.902,07	117.069	0,00	0	2.902,07	117.069	17,62	710,79
1	22.067,41	890.197	36.203,79	1.460.457	3.016,98	121.705	0,00	0	3.016,98	121.705	18,32	739,03
2	22.067,41	890.197	36.203,79	1.460.457	3.016,98	121.705	0,00	0	3.016,98	121.705	18,32	739,03
3	22.681,66	914.976	37.211,54	1.501.110	3.100,96	125.092	0,00	0	3.100,96	125.092	18,83	759,60
4	22.681,66	914.976	37.211,54	1.501.110	3.100,96	125.092	0,00	0	3.100,96	125.092	18,83	759,60
5	23.295,89	939.754	38.219,24	1.541.760	3.184,94	128.480	0,00	0	3.184,94	128.480	19,34	780,17
6	23.295,89	939.754	38.219,24	1.541.760	3.184,94	128.480	0,00	0	3.184,94	128.480	19,34	780,17
7	23.910,15	964.533	39.226,99	1.582.413	3.268,92	131.868	0,00	0	3.268,92	131.868	19,85	800,75
8	23.910,15	964.533	39.226,99	1.582.413	3.268,92	131.868	0,00	0	3.268,92	131.868	19,85	800,75
9	24.524,38	989.311	40.234,70	1.623.064	3.352,89	135.255	0,00	0	3.352,89	135.255	20,36	821,32
10	24.886,40	1.003.915	40.828,63	1.647.023	3.402,39	137.252	0,00	0	3.402,39	137.252	20,66	833,42
11	25.500,66	1.028.694	41.836,38	1.687.675	3.486,36	140.639	0,00	0	3.486,36	140.639	21,17	854,00
12	25.500,66	1.028.694	41.836,38	1.687.675	3.486,36	140.639	0,00	0	3.486,36	140.639	21,17	854,00
13	26.114,91	1.053.473	42.844,13	1.728.328	3.570,34	144.027	0,00	0	3.570,34	144.027	21,68	874,57
14	26.114,91	1.053.473	42.844,13	1.728.328	3.570,34	144.027	0,00	0	3.570,34	144.027	21,68	874,57
15	26.729,17	1.078.252	43.851,87	1.768.980	3.654,32	147.415	0,00	0	3.654,32	147.415	22,19	895,14
16	26.729,17	1.078.252	43.851,87	1.768.980	3.654,32	147.415	0,00	0	3.654,32	147.415	22,19	895,14
17	27.343,40	1.103.030	44.859,58	1.809.631	3.738,30	150.803	0,00	0	3.738,30	150.803	22,70	915,72
18	27.343,40	1.103.030	44.859,58	1.809.631	3.738,30	150.803	0,00	0	3.738,30	150.803	22,70	915,72
19	27.957,63	1.127.808	45.867,29	1.850.282	3.822,27	154.190	0,00	0	3.822,27	154.190	23,21	936,29
20	27.957,63	1.127.808	45.867,29	1.850.282	3.822,27	154.190	0,00	0	3.822,27	154.190	23,21	936,29
21	28.571,91	1.152.588	46.875,08	1.890.936	3.906,26	157.578	0,00	0	3.906,26	157.578	23,72	956,86
22	28.571,91	1.152.588	46.875,08	1.890.936	3.906,26	157.578	0,00	0	3.906,26	157.578	23,72	956,86
23	29.186,14	1.177.366	47.882,78	1.931.587	3.990,23	160.965	0,00	0	3.990,23	160.965	24,23	977,44
24	29.186,14	1.177.366	47.882,78	1.931.587	3.990,23	160.965	0,00	0	3.990,23	160.965	24,23	977,44
25	29.800,40	1.202.145	48.890,53	1.972.239	4.074,21	164.353	0,00	0	4.074,21	164.353	24,74	998,01
26	29.800,40	1.202.145	48.890,53	1.972.239	4.074,21	164.353	0,00	0	4.074,21	164.353	24,74	998,01
27	30.414,65	1.226.924	49.898,28	2.012.892	4.158,19	167.741	0,00	0	4.158,19	167.741	25,25	1.018,58
28	30.414,65	1.226.924	49.898,28	2.012.892	4.158,19	167.741	0,00	0	4.158,19	167.741	25,25	1.018,58
29	30.414,65	1.226.924	49.898,28	2.012.892	4.158,19	167.741	0,00	0	4.158,19	167.741	25,25	1.018,58
30	30.414,65	1.226.924	49.898,28	2.012.892	4.158,19	167.741	0,00	0	4.158,19	167.741	25,25	1.018,58
31	30.414,65	1.226.924	49.898,28	2.012.892	4.158,19	167.741	0,00	0	4.158,19	167.741	25,25	1.018,58

FONCTION : coordinateur aide à la vie journalière, directeur classe I (6 à 14 lits ou places).

Numéro du barème : **24**

Objectif : **1/80**

Allocation spéciale : **0,00 €.** ou **0 Fr.**

Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	36.373,30	1.467.295	3.031,11	122.275	0,00	0	3.031,11	122.275	18,41	742,66
1	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
2	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
3	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
4	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
5	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
6	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
7	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
8	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
9	27.149,03	1.095.189	44.540,69	1.796.767	3.711,72	149.730	0,00	0	3.711,72	149.730	22,54	909,26
10	27.511,05	1.109.793	45.134,63	1.820.726	3.761,22	151.727	0,00	0	3.761,22	151.727	22,84	921,36
11	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
12	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
13	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
14	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
15	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
16	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
17	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
18	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
19	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
20	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
21	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
22	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
23	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
24	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
25	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
26	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
27	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
28	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
29	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
30	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
31	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69

FONCTION : directeur classe I (15 à 29 lits ou places).

Numéro du barème : **25**Objectif : **1/80**Allocation spéciale : **0,00 €.** ou **0 Fr.**Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	36.373,30	1.467.295	3.031,11	122.275	0,00	0	3.031,11	122.275	18,41	742,66
1	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
2	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
3	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
4	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
5	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
6	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
7	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
8	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
9	27.149,03	1.095.189	44.540,69	1.796.767	3.711,72	149.730	0,00	0	3.711,72	149.730	22,54	909,26
10	27.511,05	1.109.793	45.134,63	1.820.726	3.761,22	151.727	0,00	0	3.761,22	151.727	22,84	921,36
11	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
12	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
13	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
14	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
15	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
16	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
17	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
18	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
19	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
20	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
21	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
22	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
23	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
24	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
25	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
26	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
27	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
28	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
29	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
30	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
31	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69

FONCTION : sous-directeur classe I.

Numéro du barème : **26**Objectif : **1/80**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	36.373,30	1.467.295	3.031,11	122.275	0,00	0	3.031,11	122.275	18,41	742,66
1	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
2	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
3	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
4	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
5	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
6	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
7	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
8	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
9	27.149,03	1.095.189	44.540,69	1.796.767	3.711,72	149.730	0,00	0	3.711,72	149.730	22,54	909,26
10	27.511,05	1.109.793	45.134,63	1.820.726	3.761,22	151.727	0,00	0	3.761,22	151.727	22,84	921,36
11	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
12	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
13	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
14	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
15	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
16	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
17	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
18	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
19	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
20	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
21	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
22	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
23	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
24	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
25	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
26	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
27	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
28	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
29	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
30	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
31	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69

FONCTION : licencié en informatique, en kinésithérapie, en logopédie, en orientation économique, en orientation juridique, en orientation sciences humaines, en orthopédagogie, en pédagogie, en psychologie ou en psycho-pédagogie.

Numéro du barème : **27**

Objectif : **1/80**

Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	22.170,73	894.365	36.373,30	1.467.295	3.031,11	122.275	0,00	0	3.031,11	122.275	18,41	742,66
1	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
2	23.257,00	938.185	38.155,43	1.539.186	3.179,62	128.266	0,00	0	3.179,62	128.266	19,31	778,96
3	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
4	24.230,01	977.436	39.751,75	1.603.582	3.312,65	133.632	0,00	0	3.312,65	133.632	20,12	811,64
5	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
6	25.203,01	1.016.687	41.348,06	1.667.977	3.445,67	138.998	0,00	0	3.445,67	138.998	20,93	844,31
7	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
8	26.176,02	1.055.938	42.944,38	1.732.372	3.578,70	144.364	0,00	0	3.578,70	144.364	21,73	876,59
9	27.149,03	1.095.189	44.540,69	1.796.767	3.711,72	149.730	0,00	0	3.711,72	149.730	22,54	909,26
10	27.511,05	1.109.793	45.134,63	1.820.726	3.761,22	151.727	0,00	0	3.761,22	151.727	22,84	921,36
11	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
12	28.484,06	1.149.044	46.730,94	1.885.121	3.894,25	157.094	0,00	0	3.894,25	157.094	23,65	954,04
13	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
14	29.457,06	1.188.295	48.327,26	1.949.517	4.027,27	162.460	0,00	0	4.027,27	162.460	24,46	986,71
15	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
16	30.430,07	1.227.546	49.923,57	2.013.912	4.160,30	167.826	0,00	0	4.160,30	167.826	25,26	1.018,99
17	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
18	31.403,08	1.266.797	51.519,89	2.078.307	4.293,32	173.192	0,00	0	4.293,32	173.192	26,07	1.051,66
19	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
20	32.376,08	1.306.048	53.116,20	2.142.702	4.426,35	178.559	0,00	0	4.426,35	178.559	26,88	1.084,34
21	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
22	33.349,12	1.345.300	54.712,56	2.207.099	4.559,38	183.925	0,00	0	4.559,38	183.925	27,69	1.117,01
23	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
24	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
25	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
26	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
27	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
28	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
29	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
30	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69
31	34.322,12	1.384.551	56.308,87	2.271.494	4.692,41	189.291	0,00	0	4.692,41	189.291	28,50	1.149,69

FONCTION : directeur classe I (30 à 60 lits ou places).

Numéro du barème : **28**Objectif : **1/87**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	23.981,00	967.391	39.343,22	1.587.102	3.278,60	132.258	0,00	0	3.278,60	132.258	19,91	803,17
1	24.614,59	992.950	40.382,69	1.629.034	3.365,22	135.753	0,00	0	3.365,22	135.753	20,44	824,55
2	24.614,59	992.950	40.382,69	1.629.034	3.365,22	135.753	0,00	0	3.365,22	135.753	20,44	824,55
3	25.587,59	1.032.201	41.979,01	1.693.429	3.498,25	141.119	0,00	0	3.498,25	141.119	21,24	856,82
4	25.587,59	1.032.201	41.979,01	1.693.429	3.498,25	141.119	0,00	0	3.498,25	141.119	21,24	856,82
5	26.560,60	1.071.452	43.575,32	1.757.824	3.631,28	146.485	0,00	0	3.631,28	146.485	22,05	889,49
6	26.560,60	1.071.452	43.575,32	1.757.824	3.631,28	146.485	0,00	0	3.631,28	146.485	22,05	889,49
7	27.533,61	1.110.703	45.171,64	1.822.219	3.764,30	151.851	0,00	0	3.764,30	151.851	22,86	922,17
8	27.533,61	1.110.703	45.171,64	1.822.219	3.764,30	151.851	0,00	0	3.764,30	151.851	22,86	922,17
9	28.506,62	1.149.954	46.767,95	1.886.614	3.897,33	157.218	0,00	0	3.897,33	157.218	23,67	954,85
10	28.506,62	1.149.954	46.767,95	1.886.614	3.897,33	157.218	0,00	0	3.897,33	157.218	23,67	954,85
11	29.479,62	1.189.205	48.364,27	1.951.010	4.030,36	162.584	0,00	0	4.030,36	162.584	24,48	987,52
12	29.479,62	1.189.205	48.364,27	1.951.010	4.030,36	162.584	0,00	0	4.030,36	162.584	24,48	987,52
13	30.452,63	1.228.456	49.960,58	2.015.405	4.163,38	167.950	0,00	0	4.163,38	167.950	25,28	1.019,79
14	30.452,63	1.228.456	49.960,58	2.015.405	4.163,38	167.950	0,00	0	4.163,38	167.950	25,28	1.019,79
15	31.425,66	1.267.708	51.556,94	2.079.802	4.296,41	173.317	0,00	0	4.296,41	173.317	26,09	1.052,47
16	31.425,66	1.267.708	51.556,94	2.079.802	4.296,41	173.317	0,00	0	4.296,41	173.317	26,09	1.052,47
17	32.398,67	1.306.959	53.153,25	2.144.197	4.429,44	178.683	0,00	0	4.429,44	178.683	26,90	1.085,14
18	32.398,67	1.306.959	53.153,25	2.144.197	4.429,44	178.683	0,00	0	4.429,44	178.683	26,90	1.085,14
19	33.371,65	1.346.209	54.749,53	2.208.591	4.562,46	184.049	0,00	0	4.562,46	184.049	27,71	1.117,82
20	33.371,65	1.346.209	54.749,53	2.208.591	4.562,46	184.049	0,00	0	4.562,46	184.049	27,71	1.117,82
21	34.344,66	1.385.460	56.345,84	2.272.986	4.695,49	189.416	0,00	0	4.695,49	189.416	28,52	1.150,49
22	34.344,66	1.385.460	56.345,84	2.272.986	4.695,49	189.416	0,00	0	4.695,49	189.416	28,52	1.150,49
23	35.317,69	1.424.712	57.942,20	2.337.383	4.828,52	194.782	0,00	0	4.828,52	194.782	29,32	1.182,77
24	35.317,69	1.424.712	57.942,20	2.337.383	4.828,52	194.782	0,00	0	4.828,52	194.782	29,32	1.182,77
25	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44
26	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44
27	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44
28	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44
29	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44
30	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44
31	36.290,69	1.463.963	59.538,51	2.401.778	4.961,54	200.148	0,00	0	4.961,54	200.148	30,13	1.215,44

FONCTION : directeur classe I (+ de 60 lits ou places).

Numéro du barème : **29**Objectif : **1/92**Allocation spéciale : **0,00 €.** ou **0 Fr.** Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	27.601,41	1.113.438	45.282,87	1.826.706	3.773,57	152.225	0,00	0	3.773,57	152.225	22,92	924,59
1	28.235,00	1.138.997	46.322,34	1.868.639	3.860,19	155.720	0,00	0	3.860,19	155.720	23,44	945,57
2	28.235,00	1.138.997	46.322,34	1.868.639	3.860,19	155.720	0,00	0	3.860,19	155.720	23,44	945,57
3	29.207,98	1.178.247	47.918,61	1.933.032	3.993,22	161.086	0,00	0	3.993,22	161.086	24,25	978,24
4	29.207,98	1.178.247	47.918,61	1.933.032	3.993,22	161.086	0,00	0	3.993,22	161.086	24,25	978,24
5	30.181,01	1.217.499	49.514,97	1.997.429	4.126,25	166.453	0,00	0	4.126,25	166.453	25,06	1.010,92
6	30.181,01	1.217.499	49.514,97	1.997.429	4.126,25	166.453	0,00	0	4.126,25	166.453	25,06	1.010,92
7	31.154,02	1.256.750	51.111,28	2.061.824	4.259,27	171.819	0,00	0	4.259,27	171.819	25,87	1.043,59
8	31.154,02	1.256.750	51.111,28	2.061.824	4.259,27	171.819	0,00	0	4.259,27	171.819	25,87	1.043,59
9	32.127,03	1.296.001	52.707,60	2.126.219	4.392,30	177.185	0,00	0	4.392,30	177.185	26,67	1.075,87
10	32.127,03	1.296.001	52.707,60	2.126.219	4.392,30	177.185	0,00	0	4.392,30	177.185	26,67	1.075,87
11	33.100,06	1.335.253	54.303,95	2.190.616	4.525,33	182.551	0,00	0	4.525,33	182.551	27,48	1.108,54
12	33.100,06	1.335.253	54.303,95	2.190.616	4.525,33	182.551	0,00	0	4.525,33	182.551	27,48	1.108,54
13	34.073,04	1.374.503	55.900,23	2.255.010	4.658,35	187.917	0,00	0	4.658,35	187.917	28,29	1.141,22
14	34.073,04	1.374.503	55.900,23	2.255.010	4.658,35	187.917	0,00	0	4.658,35	187.917	28,29	1.141,22
15	35.046,05	1.413.754	57.496,54	2.319.405	4.791,38	193.284	0,00	0	4.791,38	193.284	29,10	1.173,89
16	35.046,05	1.413.754	57.496,54	2.319.405	4.791,38	193.284	0,00	0	4.791,38	193.284	29,10	1.173,89
17	36.019,05	1.453.005	59.092,86	2.383.800	4.924,40	198.650	0,00	0	4.924,40	198.650	29,91	1.206,57
18	36.019,05	1.453.005	59.092,86	2.383.800	4.924,40	198.650	0,00	0	4.924,40	198.650	29,91	1.206,57
19	36.992,08	1.492.257	60.689,21	2.448.197	5.057,43	204.016	0,00	0	5.057,43	204.016	30,71	1.238,84
20	36.992,08	1.492.257	60.689,21	2.448.197	5.057,43	204.016	0,00	0	5.057,43	204.016	30,71	1.238,84
21	37.965,09	1.531.508	62.285,53	2.512.592	5.190,46	209.383	0,00	0	5.190,46	209.383	31,52	1.271,51
22	37.965,09	1.531.508	62.285,53	2.512.592	5.190,46	209.383	0,00	0	5.190,46	209.383	31,52	1.271,51
23	38.938,07	1.570.758	63.881,80	2.576.985	5.323,48	214.749	0,00	0	5.323,48	214.749	32,33	1.304,19
24	38.938,07	1.570.758	63.881,80	2.576.985	5.323,48	214.749	0,00	0	5.323,48	214.749	32,33	1.304,19
25	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86
26	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86
27	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86
28	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86
29	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86
30	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86
31	39.911,11	1.610.010	65.478,16	2.641.382	5.456,51	220.115	0,00	0	5.456,51	220.115	33,14	1.336,86

FONCTION : médecin généraliste.

Numéro du barème : **30**

Objectif : -

Allocation spéciale :

0,00 €. ou **0 Fr.**Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	25.633,43	1.034.050	42.054,21	1.696.463	3.504,52	141.372	0,00	0	3.504,52	141.372	21,28	858,43
1	26.260,77	1.059.357	43.083,43	1.737.981	3.590,29	144.832	0,00	0	3.590,29	144.832	21,80	879,41
2	26.888,12	1.084.664	44.112,65	1.779.500	3.676,05	148.291	0,00	0	3.676,05	148.291	22,32	900,39
3	27.515,46	1.109.971	45.141,87	1.821.019	3.761,82	151.751	0,00	0	3.761,82	151.751	22,85	921,77
4	27.515,46	1.109.971	45.141,87	1.821.019	3.761,82	151.751	0,00	0	3.761,82	151.751	22,85	921,77
5	28.613,28	1.154.257	46.942,95	1.893.674	3.911,91	157.806	0,00	0	3.911,91	157.806	23,76	958,48
6	28.613,28	1.154.257	46.942,95	1.893.674	3.911,91	157.806	0,00	0	3.911,91	157.806	23,76	958,48
7	29.711,10	1.198.543	48.744,04	1.966.330	4.062,00	163.861	0,00	0	4.062,00	163.861	24,67	995,19
8	29.711,10	1.198.543	48.744,04	1.966.330	4.062,00	163.861	0,00	0	4.062,00	163.861	24,67	995,19
9	30.808,93	1.242.829	50.545,12	2.038.985	4.212,09	169.915	0,00	0	4.212,09	169.915	25,58	1.031,89
10	30.808,93	1.242.829	50.545,12	2.038.985	4.212,09	169.915	0,00	0	4.212,09	169.915	25,58	1.031,89
11	31.906,75	1.287.115	52.346,21	2.111.641	4.362,18	175.970	0,00	0	4.362,18	175.970	26,49	1.068,60
12	31.906,75	1.287.115	52.346,21	2.111.641	4.362,18	175.970	0,00	0	4.362,18	175.970	26,49	1.068,60
13	33.004,57	1.331.401	54.147,30	2.184.297	4.512,27	182.025	0,00	0	4.512,27	182.025	27,40	1.105,31
14	33.004,57	1.331.401	54.147,30	2.184.297	4.512,27	182.025	0,00	0	4.512,27	182.025	27,40	1.105,31
15	34.102,39	1.375.687	55.948,38	2.256.952	4.662,37	188.080	0,00	0	4.662,37	188.080	28,31	1.142,02
16	34.102,39	1.375.687	55.948,38	2.256.952	4.662,37	188.080	0,00	0	4.662,37	188.080	28,31	1.142,02
17	35.200,21	1.419.973	57.749,47	2.329.608	4.812,46	194.134	0,00	0	4.812,46	194.134	29,23	1.179,14
18	35.200,21	1.419.973	57.749,47	2.329.608	4.812,46	194.134	0,00	0	4.812,46	194.134	29,23	1.179,14
19	36.298,03	1.464.259	59.550,55	2.402.263	4.962,55	200.189	0,00	0	4.962,55	200.189	30,14	1.215,84
20	36.298,03	1.464.259	59.550,55	2.402.263	4.962,55	200.189	0,00	0	4.962,55	200.189	30,14	1.215,84
21	37.395,85	1.508.545	61.351,64	2.474.919	5.112,64	206.243	0,00	0	5.112,64	206.243	31,05	1.252,55
22	37.395,85	1.508.545	61.351,64	2.474.919	5.112,64	206.243	0,00	0	5.112,64	206.243	31,05	1.252,55
23	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
24	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
25	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
26	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
27	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
28	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
29	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
30	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26
31	38.493,67	1.552.831	63.152,72	2.547.574	5.262,73	212.298	0,00	0	5.262,73	212.298	31,96	1.289,26

FONCTION : médecin spécialiste.

Numéro du barème : **31**

Objectif : -

Allocation spéciale :

0,00 €. ou **0 Fr.**Coefficient d'indexation: **164,06%**

Anc.	Annuel de référence		Annuel actualisé		Mensuel actualisé		Allocation spéciale		Total mensuel brut		Salaire horaire 38 h/s	
	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
0	34.147,18	1.377.494	56.021,87	2.259.917	4.668,49	188.326	0,00	0	4.668,49	188.326	28,35	1.143,64
1	34.147,18	1.377.494	56.021,87	2.259.917	4.668,49	188.326	0,00	0	4.668,49	188.326	28,35	1.143,64
2	35.491,51	1.431.724	58.227,37	2.348.886	4.852,28	195.740	0,00	0	4.852,28	195.740	29,47	1.188,82
3	35.491,51	1.431.724	58.227,37	2.348.886	4.852,28	195.740	0,00	0	4.852,28	195.740	29,47	1.188,82
4	36.835,84	1.485.954	60.432,87	2.437.856	5.036,07	203.155	0,00	0	5.036,07	203.155	30,58	1.233,59
5	36.835,84	1.485.954	60.432,87	2.437.856	5.036,07	203.155	0,00	0	5.036,07	203.155	30,58	1.233,59
6	38.180,16	1.540.184	62.638,38	2.526.826	5.219,86	210.569	0,00	0	5.219,86	210.569	31,70	1.278,77
7	38.180,16	1.540.184	62.638,38	2.526.826	5.219,86	210.569	0,00	0	5.219,86	210.569	31,70	1.278,77
8	39.524,49	1.594.414	64.843,88	2.615.796	5.403,66	217.983	0,00	0	5.403,66	217.983	32,82	1.323,96
9	39.524,49	1.594.414	64.843,88	2.615.796	5.403,66	217.983	0,00	0	5.403,66	217.983	32,82	1.323,96
10	40.868,82	1.648.644	67.049,38	2.704.765	5.587,45	225.397	0,00	0	5.587,45	225.397	33,93	1.368,73
11	40.868,82	1.648.644	67.049,38	2.704.765	5.587,45	225.397	0,00	0	5.587,45	225.397	33,93	1.368,73
12	42.213,14	1.702.874	69.254,88	2.793.735	5.771,24	232.811	0,00	0	5.771,24	232.811	35,05	1.413,91
13	42.213,14	1.702.874	69.254,88	2.793.735	5.771,24	232.811	0,00	0	5.771,24	232.811	35,05	1.413,91
14	43.557,47	1.757.104	71.460,39	2.882.705	5.955,03	240.225	0,00	0	5.955,03	240.225	36,16	1.458,69
15	43.557,47	1.757.104	71.460,39	2.882.705	5.955,03	240.225	0,00	0	5.955,03	240.225	36,16	1.458,69
16	44.901,80	1.811.334	73.665,89	2.971.675	6.138,82	247.639	0,00	0	6.138,82	247.639	37,28	1.503,87
17	44.901,80	1.811.334	73.665,89	2.971.675	6.138,82	247.639	0,00	0	6.138,82	247.639	37,28	1.503,87
18	46.246,12	1.865.564	75.871,39	3.060.644	6.322,62	255.054	0,00	0	6.322,62	255.054	38,40	1.549,05
19	46.246,12	1.865.564	75.871,39	3.060.644	6.322,62	255.054	0,00	0	6.322,62	255.054	38,40	1.549,05
20	47.590,45	1.919.794	78.076,89	3.149.614	6.506,41	262.468	0,00	0	6.506,41	262.468	39,51	1.593,83
21	47.590,45	1.919.794	78.076,89	3.149.614	6.506,41	262.468	0,00	0	6.506,41	262.468	39,51	1.593,83
22	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
23	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
24	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
25	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
26	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
27	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
28	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
29	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
30	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01
31	48.934,78	1.974.024	80.282,39	3.238.584	6.690,20	269.882	0,00	0	6.690,20	269.882	40,63	1.639,01

SALAIRE MENSUEL GARANTI

Période d'application	coefficient indexation	Annuel de référence		Annuel actualisé		Mensuel actualisé		Salaire horaire	
		€.	Fr.	€.	Fr.	€.	Fr.	38 h/s	40 h/s
1-1-1990 au 31-1-1990	100,00%	460.470		460.470		38.373		233,03	221,38
1-2-1990 au 30-9-1990	102,00%	460.470		469.679		39.140		237,69	225,81
1-10-1990 au 31-12-1990	104,04%	460.470		479.073		39.923		242,45	230,32
1-1-1991 au 28-2-1991	104,04%	469.679		488.654		40.721		247,29	234,93
1-3-1991 au 31-10-1991	106,12%	469.679		498.423		41.535		252,24	239,63
1-11-1991 au 30-11-1991	106,12%	474.376		503.408		41.951		254,76	242,02
1-12-1991 au 30-9-1992	108,24%	474.376		513.465		42.789		259,85	246,86
1-10-1992 au 31-10-1992	110,41%	474.376		523.759		43.647		265,06	251,81
1-11-1992 au 31-12-1992	110,41%	488.608		539.472		44.956		273,01	259,36
1-1-1993 au 30-6-1993	110,41%	498.381		550.262		45.855		278,47	264,55
1-7-1993 au 31-10-1994	112,62%	498.381		561.277		46.773		284,05	269,84
1-11-1994 au 31-12-1994	114,87%	498.381		572.490		47.708		289,72	275,24
1-1-1995 au 31-12-1995	114,87%	498.381		572.490		47.708		289,72	---
1-1-1996 au 30-4-1996	114,87%	505.857		581.078		48.423		294,07	---
1-5-1996 au 30-9-1997	117,17%	505.857		592.713		49.393		299,96	---
1-10-1997 au 31-5-1999	119,51%	505.857		604.550		50.379		305,95	---
1-6-1999 au 31-8-2000	121,90%	505.857		616.640		51.387		312,06	---
1-9-2000 au 30-9-2000	124,34%	505.857		628.983		52.415		318,31	---
Période d'application	coefficient Index	Annuel de référence		Annuel actualisé		Mensuel actualisé		Salaire horaire 38 h/s	
		€.	Fr.	€.	Fr.	€.	Fr.	€.	Fr.
1-10-2000 au 30-6-2001	124,34%	12.736,27	513.780	15.836,28	638.834	1.319,69	53.236	8,01	323,30
1-7-2001 au 28-2-2002	126,82%	12.736,27	513.780	16.152,14	651.576	1.346,01	54.298	8,17	329,74
1-3-2002 au 30-6-2003	129,36%	12.736,27	513.780	16.475,64	664.626	1.372,97	55.385	8,34	336,35
1-7-2003 au 31-10-2004	131,95%	12.736,27	513.780	16.805,51	677.933	1.400,46	56.494	8,50	343,08
1-11-2004 au 31-8-2005	134,59%	12.736,27	513.780	17.141,75	691.497	1.428,48	57.625	8,67	349,95

1-9-2005 au 31-10-2006	137,28%	12.736,27	513.780	17.484,36	705.317	1.457,03	58.776	8,85	356,94
1-11-2006 au 31-1-2008	140,02%	12.736,27	513.780	17.833,33	719.395	1.486,11	59.950	9,02	364,07
1-2-2008 au 31-5-2008	142,82%	12.736,27	513.780	18.189,95	733.781	1.515,83	61.148	9,21	371,35
1-6-2008 au 30-9-2008	145,68%	12.736,27	513.780	18.554,20	748.475	1.546,18	62.373	9,39	378,78
1-10-2008 au 30-9-2010	148,59%	12.736,27	513.780	18.924,83	763.426	1.577,07	63.619	9,58	386,35
1-10-2010 au 31-05-2011	151,57%	12.736,27	513.780	19.304,37	778.736	1.608,70	64.895	9,77	394,10
01-06-2011 au 29-02-2012	154,60%	12.736,27	513.780	19.690,28	794.304	1.640,86	66.192	9,96	401,98
01-03-2012 au 31-12-2012	157,69%	12.736,27	513.780	20.083,83	810.180	1.673,65	67.515	10,16	410,01
01-01-2013 au 30-06-2016	160,84%	12.736,27	513.780	20.485,51	826.383	1.707,13	68.865	10,37	418,21
01-07-2016 au ?	164,06%	12.736,27	513.780	20.895,13	842.907	1.741,26	70.242	10,57	426,57